



LOYALTY PROGRAM TERMS AND CONDITIONS

TERMS AND CONDITIONS - LOYALTY PROGRAM

A. Introduction

1. Trading Point of Financial Instruments Ltd operating under the trading name XM, is a Cypriot Investment Firm (CIF) registered with the Registrar of Companies in Nicosia under number: HE 251334, and regulated by the Cyprus Securities & Exchange Commission ("CySEC") under license number 120/10 (hereinafter called the "Company" or "XM").
2. The "**Loyalty Program**" Terms and Conditions is an integral part of the "**XM Business Terms and Policies**" and provisions set herein are considered as an annex of all "**XM Business Terms and Policies**".

B. Conditions of Eligibility

1. Subject to, and without prejudice to, all other Business Terms and Policies, the offer is available to XM Clients who have satisfied the Eligibility Criteria for the offer ("**Eligible Clients**") as set out in the sections following hereinafter.
2. The "**Loyalty Program**" may be offered by XM from time to time to clients who open real trading accounts with XM, in cases where such clients are referred to XM via specific websites and/or social network sites in the context of certain specific promotions, and/or surveys that XM may be running from time to time on such specific websites and/or social network sites.
3. XM, at its reasonable discretion, offers the "**Loyalty Program**" to any Client(s) and/or any countries / regions as it deems appropriate and for as long as XM deems to provide it.
4. Only persons who can form legally binding contracts under the laws applicable in their country of residence may participate in the "**Loyalty Program**". Without limiting the foregoing, participation in the "**Loyalty Program**" is not allowed for persons under the age of 18 or otherwise under legal age in their country of residence ("minors"). **If you are a minor, you may not participate in the "Loyalty Program".**
5. Participation of "**Intermediaries/Related Parties**" in the "**Loyalty Program**" is prohibited. If the registration and / or trading data of a participant in the "**Loyalty Program**" corresponds with the registration and / or trading information, including but not limited to IP address, of another participant in the "**Loyalty Program**", XM reserves the right to regard this matching as a reason for immediate disqualification. For the purposes hereof, the term "**Intermediary(ies)/Related Party(ies)**", when used in these Terms & Conditions, unless the context otherwise requires, shall mean to include any person or entity bearing a relationship with any participant in the "**Loyalty Program**", including, without limitation:
 - a) family members, such as brothers, sisters, spouses, ancestors, lineal descendants and collateral descendants;
 - b) person or entity, whom any participant in the "**Loyalty Program**", directly or indirectly through one or more intermediaries, controls, or whom, directly or indirectly, through one or more intermediaries, is controlled by, or is under common control with any participant in the "**Loyalty Program**"; for purposes of this definition, the term "**control**" (including, with correlative meaning, the terms "**controlled by**" and "**under common control with**"), as used with respect to any participant in the "**Loyalty Program**", shall mean the possession, directly or indirectly through one or more intermediaries, of the power to direct or cause the direction of management policies of such person or entity, whether through ownership of voting securities or otherwise.
6. Similarly, persons associated in any manner whatsoever with XM and/or with the specific websites and/or social network sites on which XM may be running from time to time certain specific promotions, contests and/or surveys, in the context of which access to the "**Loyalty Program**" is offered, are not allowed to participate in the offer.

C. Specific “Loyalty Program” Terms

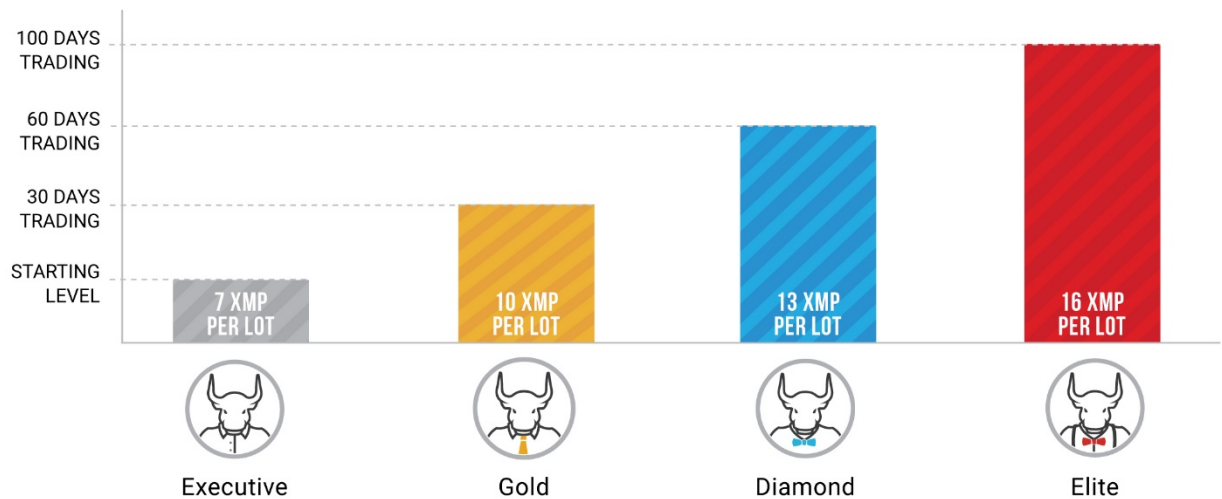
1. Eligible Clients, who meet the criteria set forth herein are able to participate in XM Loyalty Program and earn XM points (“**XMP**”), which will be calculated according to traded volume with special multiplier set respectively to following Loyalty Statuses:
 - a) “**Executive Level**” - **7XMP** per every round turn standard lot traded and or **0.07XMP** per every round turn micro lot traded.
 - b) “**Gold Level**” - **10XMP** per every round turn standard lot traded and or **0.10XMP** per every round turn micro lot traded.
 - c) “**Diamond Level**” - **13XMP** per every round turn standard lot traded and or **0.13XMP** per every round turn micro lot traded.
 - d) “**Elite Level**” - **16XMP** per every round turn standard lot traded and or **0.16XMP** per every round turn micro lot traded.
2. Round turn trade will be considered as invalid to generate XM points (“**XMP**”) in XM Loyalty Program, in the event when its duration will be equal or shorter than 10 minutes.
3. The “**Loyalty Program**” is only available for Standard and Micro trading accounts (i.e., not available for other account types such as existing zero trading accounts and Ultra Low trading accounts).
4. Eligible Clients may refer their friends to XM and the eligible clients as well as the friend(s) referred will be rewarded with 150XMP, if the following requirements are met:
 - Your friend(s) must open an XM Real Account and, according to their country of residence, may be required to trade either 1 or 5 standard round turn lots using deposited funds;
 - The position must be held for more than ten (10) minutes.

Please note the following:

- The “**Loyalty Program**” is not applicable if the friend(s) referred reside in countries outside EEA (i.e., the Company does not offer its services to clients residing in third countries)
- You are allowed to refer only three (3) friends every 24 hours
- You are not allowed to refer the same friend more than once
- You cannot invite existing XM account holders
- Persons referred will need to follow the link provided by XM via email within five (5) days from the receipt of the email and successfully open and validate a real trading account
- If the referred friend, following the link mentioned above, opens an Ultra Low trading account he/she will not be able to receive the 150XMP (i.e. Ultra Low trading accounts are not eligible to participate in the “**Loyalty Program**”)
- If the referred friend does not have any trading activity in the account opened via the link provided, then the trading activity in other trading accounts of the referred friend will not be taken into consideration for the calculation of the trading volume.

Please also note that the link expires after five days from the receipt of the email.

5. Eligible Clients with their first deposit are promoted to “**Executive Level**” - further promotions depend on cumulated number of traded (business) days according to the following diagram:



- Eligible Clients will be demoted to “**Executive Level**” in case of trading inactivity according to the same principle applied in direction of promoting (e.g. trading inactivity for 30 business days, 60 business days, etc.).

Example: It takes 100 active trading days in order to reach “**Elite Level**”, therefore it takes 100 days of trading inactivity in order to be demoted to “**Executive Level**”. Clients are always demoted to “**Executive Level**”, there is no gradual demotion like from “**Elite**” to “**Diamond Level**”.

- In the event of demotion to “**Executive Level**” all previously earned XM points (“**XMP**”) are lost and therefore XMP count is reset to “0”. Recovery of the lost XMPs is not possible, however new XMPs will be earned according to Loyalty Status and trading volume instantly once trading is recommenced.
- Eligible Clients who are at the “**Executive Level**” and are inactive (i.e. no trading activity) for forty-two (42) consecutive business days will lose any previously awarded XM points (“**XMPs**”).
- Any earned XM points (“**XMP**”) can be redeemed by dedicated functionality in Members Area anytime and credited to any of Eligible Clients’ Account(s) as Credit (all Loyalty statuses) according to following formulae:

Credit:

CREDIT

CREDIT = XMP ÷ 3



Example: Your current balance is equal to 10,000 XMP. You decide to redeem 3,000 XMP as **trading bonus**. By using the convenient Trading Bonus Redeem tool in the Members Area, the amount will be automatically converted to give you 1,000 USD as trading bonus, and leaving you with a new available balance of 7,000 XMP to be redeemed later.

- Any earned XM points (“**XMP**”) can be additionally used in many other various promotions offered from time to time by XM.

D. General Terms

- Please note that it may take up to 24 hours before any Credit is added to the account of an Eligible Client who meets all of the criteria set forth herein.

2. The “**Loyalty Program**” is only available for Standard and Micro trading accounts (i.e., not available for other account types such as existing zero trading accounts and Ultra Low trading accounts).
3. The “**Loyalty Program**” applies to all professional clients who open real Account with XM in accordance with the rules set herein and granted Credit may be used for trading purposes only and cannot be withdrawn.
4. Any withdrawal of funds from an Eligible Client’s real Account(s) with XM will cause the removal of the previously awarded Credit proportionally to the percentage of the requested amount of the withdrawal from the respective Eligible Client’s real Account with XM. Below you can find some examples for your better understanding:

Example 1:

Redeemed XMP	Credit Received	Profits generated from trading with the Credit	Balance available for withdrawal	Amount of requested withdrawal	Amount of Credit removal
3,000	USD 1,000 (3,000 ÷ 3 = USD 1,000)	USD 1,500	USD 1,500	USD 750 (50% on USD 1,500)	USD 500 (50% on USD 1,000)

Example 2:

Redeemed XMP	Credit Received	Profits generated from trading with the Credit	Deposit Amount	Balance available for withdrawal	Amount of requested withdrawal	Amount of Credit removal
900	USD 300 (900 ÷ 3 = USD 300)	USD 200	USD 300	USD 500	USD 225 (45% on USD 500)	USD 135 (45% on USD 300)

5. In the event of internal transfers between trading Accounts with XM, any Credit previously credited to sending account will be moved proportionally to the percentage of transferred balance into receiving account. No new / additional Credit will be credited upon internal transfer to receiving account. In case that receiving account is not eligible for Credit, amount of Credit deducted from sending account will not be credited into receiving account and therefore that proportion of Credit will be nullified.
6. The Credit cannot be separately transferred between, or from Eligible Clients’ real trading Accounts with XM.
7. XM reserves the right, at its reasonable discretion:
 - i. to decline registration of any participant in the “**Loyalty Program**”; and
 - ii. disqualify any participant in the “**Loyalty Program**” who tampers or attempts to tamper with the operation of the “**Loyalty Program**”, or breaches these terms and/or any of the “***XM Business Terms and Policies***” set forth on XM’s website.

Under no circumstances shall XM be liable for any consequences of any Credit cancellation or decline, including, but not limited to, order(s) closure by Stop Out.

8. XM reserves the right, at its reasonable discretion, to alter, amend or discontinue the offering of this “**Loyalty Program**”, nor any aspect of it at any time, to any of its clients. It is recommended that participants in the “**Loyalty Program**” consult these Terms & Conditions on the XM’s website regularly. Please note that taking part in the “Loyalty Program” constitutes acceptance and agreement to abide by any such alterations, amendments and/or changes.
9. Clients may opt-out from the “**Loyalty Program**” whenever they wish. Please send your request at the following email address: nobonus@xm.com and the relevant department will process your request and inform you accordingly.

10. Any indication or suspicion, in the Company's reasonable discretion, of any form of arbitrage (including but not limited to risk free profiting), abuse (including but not limited to participant's trading activity patterns that indicate that the participant solely aims to benefit financially from the Credit without being genuinely interested in trading in the markets and/or taking market risk), fraud, manipulation, cash-back arbitrage connected to a Credit or any other forms of deceitful or fraudulent activity, will nullify all previously credited Credit of the Eligible Client's real trading Accounts with XM and/or any and all transactions carried and/or profits or losses garnered therein. In these circumstances, XM reserves the right, at its reasonable discretion to close/suspend (either temporarily or permanently) all such Eligible Client's real trading Account(s) with XM, cancel all orders and annul all profits of such participant. In these circumstances, XM shall not be liable for any consequences of the Credit cancellation, including, but not limited to, order(s) closure by Stop Out.
11. In the event that Account becomes Dormant all previously awarded Credit will be immediately withdrawn from the respective Eligible Clients real Account with XM.
12. No partner's commissions are paid for trading on Credit funds.
13. This promotion may be redeemed only once by any Eligible Client.
14. Taking part in the "**Loyalty Program**" constitutes acceptance of these Terms & Conditions and of the Business Terms and Policies set forth on XM's website.
15. The "**Loyalty Program**" terms shall be governed by and construed in accordance with the Laws of the Republic of Cyprus. Any dispute or situation not covered by these terms will be resolved by XM in the manner it deems to be the fairest to all concerned. That decision shall be final and/or binding on all entrants. No correspondence will be entered into.
16. If any of "**Loyalty Program**" terms were to be translated into a language other than English, then the English version of these terms shall prevail where there is an inconsistency.

E. Risk Warning

1. Forex and CFD trading involve a significant risk to your invested capital. Please read and ensure you fully understand our Risk Disclosure, available at XM's website.

APPENDIX A

	Lots for 7 XM Points	Indicative value of 1 lot (USD)	Value of Lots needed for 7 XM points in USD
Australia 200	35	2,881	100,833
EU Stocks 50	35	2,866	100,322
France 40	22	4,484	98,653
Germany 30	10	10,162	101,619
Greece 20	70	1,436	100,544
Hong Kong 50	27	3,671	99,130
Italy 40	6	17,970	107,820
Japan 225	457	219	99,895
Netherlands 25	205	489	100,203
Spain 35	14	7,045	98,628
Switzerland 20	9	10,914	98,222
UK 100	16	6,203	99,250
US Tech 100	11	8,796	96,752
Wall Street 30	5	19,561	97,804
US 500	43	2,345	100,823
USDx	104	963	100,160
Poland 20	296	338	100,066

Soft Commodities			
US Cocoa	40	2,523	100,920
US Coffee	8	12,865	102,920
US Sugar	74	1,344	99,456
US Wheat	45	2,215	99,653
US Cotton	35	2,881	100,833
US Corn	65	1,542	100,230
US Soybeans	26	3,804	98,899
Energies			
WTI Oil	86	1,165	100,190
WTI Oil Mini	858	117	99,957
Natural Gas Futures	47	2,146	100,862
London Gas Oil	82	1,225	100,411
Brent	51	1,971	100,521
Metals			
High Grade Copper	18	5,626	101,264
Palladium	5	19,096	95,479
Platinum	14	6,949	97,289

Stocks CFDs	Lots for 7 XM Points	Indicative value of 1 lot (USD)	Value of Lots needed for 7 XM points in USD
USA			
3DSystems	1541	65	100,011
3MCo	60	1683	100,992
Abbott	93	1077	100,115
AbbVie	117	860	100,620
AbercFitch	610	164	100,162
ACADIA	234	428	100,152
Accenture	44	2292	100,848
Activision	123	818	100,651
Adobe	20	5057	101,142
AdvMicroDev	119	842	100,174
Aes	511	196	100,156
Aflac	271	369	100,107
Agilent	96	1049	100,733
AGNC	710	141	100,039
AIG	338	296	100,082
AirProductsAndChemicals	34	2971	101,004
Akamai	89	1132	100,748
Albemarle	106	944	100,043
Alcoa	773	129	100,026
AlexionPharmaceuticals	82	1222	100,237
Alibaba	34	3005	102,153
AlignTechnology	31	3321	102,942
Alliant	186	540	100,440
Allscripts	922	109	100,037
Allstate	110	912	100,276
Altria	254	395	100,330
Amazon	3	33606	100,818
AMC	424	236	100,022
Ameren	124	813	100,775
AmericanAirlines	812	123	100,038
AmericanEagle	669	150	100,016
AmericanElectric	113	893	100,886
AmericanTower	42	2382	100,027
AmerisourceBergen	102	983	100,256
AMEX	96	1048	100,579
Amgen	43	2374	102,082
AnalogDevices	82	1228	100,712
AnnalyCapital	1374	73	100,027
AnteroResources	2874	35	100,015
Anthem	35	2917	102,085
Aon	48	2095	100,574
Apache	1091	92	100,045

Apple	83	1211	100,546
AppliedMaterials	157	639	100,292
ArcherDaniels	205	488	100,040
AresCapital	715	140	100,029
AT&T	365	275	100,193
Atlassian	53	1911	101,299
Autodesk	41	2461	100,901
AutomaticData	68	1484	100,892
Autozone	9	11636	104,726
AvisBudget	337	297	100,156
Baidu	74	1358	100,477
BakerHughes	763	131	100,106
BallCorp	112	900	100,766
Baxter	126	800	100,762
BBBY	419	239	100,183
BectonDickinson	43	2332	100,276
BerkshireHathaway	48	2105	101,050
BestBuy	85	1183	100,581
BeyondMeat	54	1884	101,720
Biogen	36	2853	102,715
Biomarin	132	759	100,175
Black&Decker	57	1772	100,993
Blackberry	1981	51	100,041
Blackrock	16	6339	101,418
Blackstone	182	550	100,118
Boeing	62	1630	101,072
BofAmerica	424	236	100,022
BofNewYork	274	366	100,174
Booking	6	17219	103,313
BostonProperties	126	794	100,069
BostonScientific	247	406	100,233
BristolMyer	164	610	100,007
Broadcom	27	3794	102,425
Brookdale	3534	28	100,012
Brown-Forman	130	774	100,568
CabotOil&Gas	523	191	100,102
Cadence	86	1169	100,517
Campbell	203	494	100,241
CapitalOne	128	786	100,557
CapriHoldings	492	203	100,073
CaraTherapeutics	750	133	100,050
Cardinal	208	483	100,443
Caterpillar	62	1635	101,339
CBRE	205	489	100,245
Cemex	2539	39	100,037

Centene	154	651	100,269
CenterPoint	482	208	100,015
CenturyAluminum	1260	79	100,044
CenturyLink Inc	1025	98	100,040
Cerner	135	741	100,062
CFIndustries	337	298	100,291
CharlesSchwab	270	371	100,089
Charter	16	6373	101,973
CheckPoint	79	1278	100,954
Chevron	138	729	100,602
ChinaMobile	305	328	100,010
Chipotle	8	13166	105,324
CHRobinson	96	1047	100,483
Chubb	85	1184	100,598
CIENA	239	420	100,356
Cigna	58	1742	101,036
Cintas	29	3501	101,517
Cisco	251	399	100,024
Citigroup	233	430	100,190
CitrixSystems	72	1406	101,254
CME	61	1663	101,455
CMS	155	647	100,301
CNX	981	102	100,062
Coca-Cola	200	501	100,180
Cognex	149	672	100,188
Cognizant	136	739	100,450
Colgate-Palmolive	126	798	100,561
Comcast	222	452	100,433
Comerica	247	405	100,060
Conagra	266	376	100,122
Concho	206	486	100,013
ConocoPhil	290	345	100,021
ConsolidatedEdison	122	822	100,247
Constellation	55	1828	100,524
Corning	291	345	100,279
Costco	27	3780	102,060
Coty	3040	33	100,016
Coupa	33	3060	100,977
Credicorp	84	1196	100,422
CrowdStrike	68	1474	100,239
CrownCastle	61	1649	100,559
CSX	125	804	100,525
Cummins	46	2213	101,784
CVS	171	585	100,001
Danaher	45	2264	101,876

Deere	43	2380	102,357
Dell	142	705	100,067
Delta	316	317	100,298
DentsplySirona	220	455	100,144
Devon	1078	93	100,038
DexCom	26	3925	102,037
Diamondback	329	304	100,082
DicksSporting	161	623	100,223
DiscoverFinancial	156	642	100,152
Discovery	479	209	100,015
DISH	357	280	100,031
Disney	80	1265	101,208
DollarGeneral	46	2199	101,136
DollarTree	106	950	100,732
Dominion	124	810	100,428
Dow	206	488	100,466
Dropbox	506	198	100,188
DTE	84	1192	100,128
Duke	108	926	100,019
DukeRealty	260	386	100,256
DuPont	171	587	100,411
DXC	502	199	100,099
Eaton	93	1081	100,524
Ebay	178	564	100,428
Ecolab	50	2011	100,570
Edison	179	562	100,544
Edwards	118	850	100,312
ElectronicArts	76	1326	100,791
EliLilly	68	1483	100,844
Emerson	145	693	100,471
Endo	2097	48	100,027
EnergyTransfer	1598	63	100,035
Enphase	93	1086	101,026
Entergy	95	1056	100,330
EnterpriseProducts	586	171	100,089
EOGResources	267	376	100,312
EQT	676	148	100,048
Equinix	13	7858	102,153
EquityResidential	190	528	100,225
EssexProperty	49	2061	100,999
EsteeLauder	45	2222	100,004
Evergy	188	534	100,373
EXACT	98	1028	100,754
Exelon	244	410	100,040
Expedia	109	923	100,585

Expeditors	107	936	100,173
ExxonMobil	293	341	100,001
Facebook	37	2716	100,488
Fastenal	223	449	100,172
Fedex	37	2760	102,116
Fidelity	70	1438	100,688
FifthThird	441	227	100,063
FireEye	715	140	100,100
FirstEnergy	319	314	100,166
FirstHorizon	970	103	100,007
Fiserv	98	1026	100,548
Fitbit	1441	69	100,005
Fleetcor	41	2494	102,242
Flex	830	121	100,098
FootLocker	263	381	100,124
Ford	1327	75	100,056
Fortinet	77	1299	100,008
Fossil	1710	59	100,035
Franklin	429	234	100,214
Freeport-McMoRan	592	169	100,107
GameStop	820	122	100,122
Gap	512	196	100,147
Garmin	102	983	100,266
Generac	50	2024	101,175
GeneralDynamics	71	1427	101,282
GeneralElec	1475	68	100,005
GeneralMills	162	621	100,537
GeneralMot	317	316	100,267
Gentex	370	271	100,233
Genworth	2882	35	100,005
Gilead	157	640	100,511
GlobalPayments	57	1767	100,736
Golar	1372	73	100,019
GoldmSachs	48	2109	101,246
Goodyear	1048	96	100,084
Google	7	15650	109,549
GoPro	1452	69	100,043
GraphicPackaging	694	144	100,005
Groupon	479	209	100,063
Gulfport	32259	3	100,003
H&RBlock	575	174	100,165
Halliburton	789	127	100,124
Hanesbrands	590	170	100,123
HarleyDav	359	279	100,089
HartfordFinancial	268	374	100,178

Hasbro	117	857	100,292
HCA	75	1345	100,875
HealthpeakProperties	364	275	100,027
HenrySchein	165	608	100,304
Hershey	68	1492	101,476
Hess	260	385	100,152
Hilton	114	882	100,559
Himax	2667	38	100,013
HollyFrontier	490	204	100,156
Hologic	151	665	100,340
HomeDepot	35	2868	100,370
Honeywell	58	1734	100,572
Hormel	200	502	100,360
Horton	128	782	100,109
HostHotels	917	109	100,045
HP	514	195	100,024
HPEnterprise	1028	97	100,024
Humana	24	4220	101,282
Huntington	1062	94	100,040
Huntsman	412	243	100,034
IAC	83	1219	101,177
IBM	80	1258	100,648
ICE	98	1022	100,185
ICICI	901	111	100,011
IDEXX	24	4194	100,654
IHSMarkit	127	794	100,787
IllinoisToolWorks	50	2027	101,355
Illumina	31	3293	102,086
Incyte	108	931	100,548
Infosys	613	163	100,042
IngersollRand	268	373	100,044
Intel	187	535	100,026
International	225	446	100,395
Intuit	30	3447	103,422
IntuitiveSurgical	14	7492	104,882
Invesco	715	140	100,029
IPG	555	180	100,011
IronMountain	364	275	100,027
J&J	68	1480	100,640
JabilCircuit	282	355	100,223
JBHunt	72	1397	100,613
JD	124	811	100,552
Jefferies	495	202	100,188
JetBlueAirways	816	123	100,042
JMSmucker	85	1187	100,921

JohnsonControls	236	425	100,206
JPMorgan	100	1002	100,170
Juniper	446	225	100,172
KBR	411	244	100,161
Kellogg	150	668	100,155
KeyCorp	792	126	100,030
Kimberly-Clark	66	1524	100,577
Kimco	915	109	100,010
KinderMorgan	774	129	100,078
Kirby	268	374	100,205
KLA	47	2153	101,196
Knight-Swift	244	411	100,186
Kohls	486	206	100,165
KraftHeinz	312	321	100,183
Kroger	296	338	100,018
L.V.Sands	223	449	100,216
L3Harris	57	1760	100,314
LamResearch	27	3736	100,867
Laredo	1120	89	100,016
LBrands	314	319	100,197
LendingClub	1977	51	100,036
Lennar	121	833	100,745
Liberty	455	220	100,146
LKQ	324	309	100,181
LockheedMartin	26	3901	101,413
Loews	284	353	100,224
Lowes	58	1735	100,642
Lululemon	29	3485	101,065
Lyft	375	267	100,088
LyondellBasell	129	779	100,530
Macys	1643	61	100,059
MarathonOil	2399	42	100,038
MarathonPetroleum	336	298	100,229
Marriott	104	969	100,745
Marsh&McLennan	88	1144	100,681
Marvell	232	432	100,317
Masco	176	568	100,021
Mastercard	30	3421	102,624
MatchGroup	92	1095	100,768
Mattel	807	124	100,068
Maxim	138	729	100,574
McDonalds	44	2275	100,082
McKesson	66	1537	101,429
Medtronic	94	1075	101,041
MelcoResorts	673	149	100,008

Mercadolibre	9	11850	106,647
Merck&Co	125	805	100,563
Metlife	257	389	100,024
MFA	3425	29	100,010
MGICInvestment	969	103	100,098
MGMResorts	475	211	100,035
MicrochipTechnology	91	1106	100,619
Micron	194	516	100,104
Microsoft	46	2207	101,531
Mondelez	171	586	100,138
Monster	121	827	100,055
Moodys	35	2895	101,311
MorganStanl	198	506	100,228
Mosaic	520	193	100,152
Motorola	61	1666	101,644
Msci	28	3580	100,248
MurphyOil	1184	85	100,048
Mylan	645	155	100,040
Nabors	356	281	100,178
Nasdaq	79	1274	100,614
NetApp	215	466	100,190
NetEase	113	893	100,864
Netflix	19	5406	102,714
Newell	549	182	100,083
Newmont	157	640	100,433
NewsCorp	708	141	100,111
NextEra	138	729	100,547
Nielsen	725	138	100,123
Nike	79	1276	100,788
NiSource	431	233	100,208
NorfolkSouthern	47	2171	102,018
Northern	119	842	100,198
Northrop	32	3142	100,541
NortonLifeLock	465	215	100,115
NorwegianCruiseLine	609	164	100,120
NovoNordisk	140	715	100,044
NRG	297	337	100,030
Nuance	288	348	100,080
Nucor	203	493	100,140
Nvidia	18	5634	101,408
NXP	74	1368	101,225
NYBancorp	1211	83	100,029
Occidental	961	104	100,040
OfficeDepot	474	211	100,109
OgeEnergy	324	309	100,084

OilwellVarco	1143	88	100,013
OldRepublic	650	154	100,035
Omnicom	189	531	100,416
ONEOK	335	299	100,165
ON-Semiconductor	387	259	100,233
OpkoHealth	2476	40	100,030
Oracle	165	609	100,485
OReilly	22	4634	101,939
PACCAR	113	889	100,446
Patterson	391	256	100,096
Patterson-UTI	3534	28	100,012
Paychex	119	842	100,234
Paycom	27	3715	100,302
Paypal	50	2035	101,755
PeoplesUnited	975	103	100,035
Pepsico	71	1425	101,175
Perrigo	218	460	100,324
Pfizer	272	368	100,150
PG&E	969	103	100,098
PhilipMorri	127	788	100,114
Phillips66	193	520	100,341
Pinduoduo	122	825	100,626
Pinterest	228	439	100,115
PitneyBowes	1662	60	100,052
PNCFinancial	92	1096	100,860
PPL	352	284	100,109
PrincipalFinancial	243	412	100,092
Procter&Gam	70	1439	100,758
Progressive	101	996	100,586
Prologis	97	1039	100,783
Proofpoint	90	1113	100,143
PrudentialFinancial	151	663	100,083
PublicService	173	580	100,288
PublicStorage	43	2329	100,143
PulteGroup	208	482	100,318
QEP	10639	9	100,007
Qorvo	75	1348	101,093
Qualcomm	78	1298	101,228
Quest	86	1174	100,938
Qurate	1316	76	100,016
Radian	573	175	100,103
RalphLauren	138	728	100,436
Range	1222	82	100,082
RaytheonTech	167	599	100,016
Regeneron	18	5874	105,737

RegionsFinancial	820	122	100,122
Rite-Aid	1039	96	100,056
RobertHalf	176	570	100,250
Rockwell	42	2435	102,262
Roku	44	2325	102,278
RossStores	104	962	100,038
RoyalCaribbeanCruises	168	598	100,447
Ryanair	117	858	100,398
S&P	29	3507	101,697
Salesforce	39	2617	102,075
Schlumberger	629	159	100,011
Seagate	197	510	100,450
SealedAir	244	411	100,357
Sempra	79	1270	100,291
ServiceNow	20	5154	103,074
SherwinWilliams	15	6915	103,728
Signet	453	221	100,113
SimonProperty	153	656	100,383
SiriusXM	1725	58	100,050
SiteCenters	1370	73	100,010
Skyworks	66	1531	101,039
SLM	1096	91	100,065
SMEnergy	6290	16	100,011
Snap	367	273	100,154
Sony	135	742	100,170
Southern	173	580	100,288
SouthwestAirlines	255	392	100,037
SouthwesternEnergy	3664	27	100,027
Splunk	48	2085	100,099
Spotify	41	2487	101,955
Sprouts	463	216	100,008
Square	54	1872	101,083
Starbucks	113	893	100,886
StateStreet	152	659	100,214
SteelDynamics	302	331	100,053
Stryker	46	2208	101,573
SunstoneHotel	1346	74	100,008
SynchronyFinancial	350	286	100,240
Sysco	150	668	100,200
Taiwan-Semiconductor	113	886	100,073
Take-Two	60	1688	101,274
TALEducation	125	801	100,088
Tapestry	528	190	100,056
Target	62	1639	101,624
Teekay	4652	22	100,018

Tenet	353	283	100,040
Teradyne	116	868	100,688
Tesla	22	4607	101,345
Teva	1082	93	100,085
TexasInstruments	66	1527	100,769
ThermoFisher	22	4658	102,476
Tiffany&Co	85	1188	100,989
TJX	175	574	100,380
T-Mobile	86	1166	100,302
TractorSupply	66	1516	100,043
TradeDesk	16	6499	103,981
TransDigm	21	4819	101,207
Transocean	12659	8	100,006
TravelersCompanies	90	1120	100,755
Trip	336	298	100,162
Tripadvisor	504	199	100,195
T-Rowe	70	1445	101,136
TruistFinancial	237	422	100,014
Twilio	32	3202	102,467
Twitter	218	459	100,084
Tyson	169	592	100,048
Uber	286	351	100,329
UDR	296	338	100,107
UltaBeauty	42	2390	100,388
Umpqua	828	121	100,022
UnderArmour	800	125	100,000
UnionPacific	49	2046	100,254
UnitedAirlines	282	356	100,251
UnitedHealth	32	3215	102,877
UnitedStatesSteel	1173	85	100,057
UPS	58	1743	101,106
Urban	423	237	100,082
USBancorp	262	382	100,110
Valero	241	416	100,328
Ventas	228	439	100,092
VEON	7576	13	100,003
Vereit	1484	67	100,022
Verisign	48	2116	101,549
Verisk	53	1915	101,469
Verizon	172	584	100,431
Vertex	37	2708	100,189
VF	133	756	100,561
ViacomCBS	367	273	100,191
VirginGalactic	471	213	100,135
Visa	50	2021	101,060

Vornado	296	339	100,285
Vulcan	68	1474	100,198
W.R.Berkley	163	616	100,392
WABTEC	156	642	100,074
Walgreens	279	359	100,049
WalMart	70	1439	100,723
Waste	88	1145	100,742
Waters	48	2117	101,592
Weibo	259	387	100,129
Wells Fargo	431	232	100,078
Welltower	186	538	100,087
Wendys	416	241	100,131
Western Digital	266	377	100,229
Western Uni	459	218	100,108
Westrock	263	381	100,072
Weyerhaeuser	343	292	100,225
Whirlpool	50	2029	101,440
Williams	510	196	100,164
Willis Towers Watson	48	2113	101,405
Wisconsin	101	995	100,475
Workday	46	2213	101,793
WWGrainger	27	3846	103,845
Wynn Resorts	140	716	100,240
Xcel Energy	139	723	100,511
Xerox	502	200	100,199
Xilinx	86	1176	101,102
Xylem	111	907	100,633
Yandex	164	613	100,499
Yum Brands	104	964	100,256
Zebra	36	2839	102,211
Zimmer	69	1454	100,312
Zions	332	302	100,198
Zoetis	62	1635	101,376
Zoom Video	21	4969	104,347
UK			
3i Group	74	1352	100,021
Aviva	278	361	100,338
BP	379	264	100,138
BAE Systems	164	610	100,008
Barclays	780	128	100,025
Barratt	142	705	100,128
BT Group	753	133	100,000
Burberry	53	1908	101,110
Flutter Entertainment	6	16661	99,968

Easyjet	163	616	100,412
GSK	55	1819	100,018
G4S	372	269	100,204
HSBC	263	381	100,204
Legal&Gen	413	243	100,214
Lloyds	2948	34	100,017
LSE	9	11212	100,905
ManGroup	657	152	100,117
Marks&Spen	844	119	100,045
Next	14	7526	105,363
Prudential	72	1403	100,987
NatWest	709	141	100,134
Rolls-Royce	1126	89	100,042
SHELL	84	1193	100,214
Sainsbury	391	256	100,201
StdCharter	219	458	100,345
Tesco	361	278	100,242
Unilever	17	6246	106,189
Vodafone	713	140	100,042
BHPGroup	476	210	100,142
Centrica	19571	5	100,004
CRH	268	375	100,368
Diageo	294	341	100,340
Morrison	4523	22	100,013
RioTinto	168	598	100,429
TaylorWimpey	6688	15	100,007
Kingfisher	2534	39	100,036
BATobacco	299	335	100,216
NationalGrid	831	120	100,034
ITV	10636	9	100,005
Glencore	4769	21	100,010
Compass	676	148	100,111
Admiral	285	351	100,055
AngloAmerican	406	246	100,043
Antofagasta	762	131	100,079
Ashtead	271	370	100,342
AssociatedBritishFoods	445	225	100,073
Babcock	3187	31	100,024
BritishLand	2173	46	100,045
Bunzl	307	327	100,294
Carnival	871	115	100,083
Croda	122	824	100,487
DCC	145	692	100,269
DirectLine	2774	36	100,013
Experian	260	386	100,315

Ferguson	97	1032	100,136
Fresnillo	577	173	100,049
Hargreaves	547	183	100,026
ImperialBrands	598	167	100,123
Informa	1968	51	100,050
InterContinental	188	533	100,136
Intertek	128	786	100,548
JohnsonMatthey	331	303	100,150
LandSecurities	1461	68	100,044
Mediclinic	2706	37	100,018
MicroFocus	3148	32	100,025
Mondi	483	207	100,037
Pearson	1390	72	100,049
Persimmon	308	326	100,261
Provident	3915	26	100,024
ReckittBenckiser	107	941	100,690
Rentokil	1450	69	100,043
RoyalMail	3282	30	100,026
RSALInsurance	1832	55	100,026
Sage	1112	90	100,085
Schroders	285	352	100,240
ScottishMortgage	746	134	100,038
SEGRO	832	120	100,025
SevernTrent	313	320	100,143
Smith&Nephew	523	191	100,046
SmithsGroup	573	175	100,024
SmurfitKappa	251	399	100,196
SSE	584	171	100,127
StJames	829	121	100,095
StandardLife	3213	31	100,007
Tui	2921	34	100,010
UnitedUtilities	886	113	100,083
Whitbread	364	275	100,126
WPP	1203	83	100,007
ConvaTec	4369	23	100,008
Aggreko	1712	58	100,046
Ashmore	2003	50	100,011
BalfourBeatty	3455	29	100,011
SignatureAviation	3304	30	100,011
Beazley	2356	42	100,037
Bellway	295	339	100,130
BerkeleyGroup	180	558	100,368
Britvic	1047	96	100,047
CairnEnergy	5532	18	100,012
Capita	28039	4	100,000

Capital&Counties	6897	14	100,002
Centamin	4722	21	100,004
Cineworld	30598	3	100,000
CloseBrothers	760	132	100,132
CrestNicholson	3306	30	100,029
DerwentLondon	280	357	100,083
DixonsCarphone	7680	13	100,000
DMGT	1124	89	100,058
Dominos	2420	41	100,024
Drax	2687	37	100,013
Electrocomponents	1070	94	100,052
Evraz	2160	46	100,007
Essentra	3060	33	100,007
First	17022	6	100,004
GreatPortland	1286	78	100,035
Greencore	8007	12	100,001
Greggs	610	164	100,154
Halma	317	316	100,276
Hays	6818	15	100,006
Hikma	289	346	100,039
Hiscox	902	111	100,053
Homeserve	649	154	100,051
IMI	704	142	100,094
Inchcape	1649	61	100,043
IntermediateCapital	592	169	100,124
VistryGroup	1350	74	100,059
HowdenJoinery	1205	83	100,079
Investec	5264	19	100,014
JupiterFund	3308	30	100,003
Lancashire	1125	89	100,044
Marstons	19671	5	100,004
Meggitt	2795	36	100,009
Mitchells&Butlers	6015	17	100,007
Moneysupermarket	3001	33	100,024
NationalExpress	5423	18	100,011
Ocado	322	311	100,020
Pagegroup	1944	51	100,015
Pennon	766	131	100,038
Petrofac	7386	14	100,004
PetsatHome	1930	52	100,021
PhoenixHoldings	1118	89	100,002
PolymetalInternational	441	227	100,077
Redrow	1719	58	100,054
Renishaw	136	740	100,594
Rightmove	1186	84	100,055

RITCapital	419	239	100,187
Rotork	2648	38	100,004
Saga	6219	16	100,011
Savills	921	109	100,071
Serco	6682	15	100,004
Shaftesbury	1598	63	100,058
Smith	2546	39	100,015
Spectris	300	334	100,077
SpiraxSarco	69	1450	100,019
FrasersGroup	2242	45	100,023
Stagecoach	21479	5	100,003
Tate&Lyle	1218	82	100,069
TravisPerkins	649	154	100,094
TullowOil	48802	2	100,000
UltraElectronics	367	273	100,209
Victrex	391	256	100,125
Weir	493	203	100,081
WHSmith	819	122	100,109
WilliamHill	2809	36	100,000
Wood	3738	27	100,010
FRANCE			
AirFrance	2927	34	100,004
Airbus	142	707	100,369
AXA	556	180	100,163
BNPParibas	271	370	100,355
Carrefour	614	163	100,055
CreditAgric	1185	84	100,012
Loreal	30	3353	100,605
LVMH	22	4745	104,399
Peugeot	561	179	100,154
SocieteGen	726	138	100,088
Vivendi	343	292	100,165
Total	303	330	100,118
Renault	382	262	100,074
Sanofi	100	1007	100,676
Danone	155	648	100,480
Veolia	489	205	100,076
Vinci	119	846	100,715
Accor	377	266	100,227
AirLiquide	65	1552	100,856
Atos	125	800	100,062
Bouygues	279	360	100,340
Capgemini	78	1282	100,016
CompagniedeSaintGobain	235	427	100,259

CompagnieGenerale	94	1068	100,403
Essilor	74	1360	100,644
Kering	15	6676	100,134
Legrand	123	814	100,080
PernodRicard	62	1624	100,704
Publicis	285	352	100,254
Safran	100	1000	100,018
SchneiderElectric	79	1272	100,509
Sodexo	142	707	100,353
TechnipFMC	1483	67	100,046
UnibailRodamco	213	470	100,136
Valeo	320	313	100,079
Orange	893	112	100,084
ADP	106	948	100,498
Alstom	210	478	100,371
Alten	103	978	100,719
Arkema	92	1088	100,097
BIC	201	498	100,050
Biomerieux	62	1630	101,088
Bolloré	2634	38	100,023
BureauVeritas	436	229	100,052
Casino	417	240	100,054
ChristianDior	23	4453	102,423
CNPAssurances	827	121	100,026
DassaultSystem	55	1840	101,227
Edenred	209	479	100,058
EDF	840	119	100,068
Eiffage	123	819	100,719
Eurazeo	197	509	100,245
EurofinsScientific	13	8091	105,186
Eutelsat	1021	98	100,054
Faurecia	236	424	100,178
Covivio	145	692	100,342
Gaztransport&Technigaz	102	990	100,947
Gecina	77	1312	101,049
Getlink	711	141	100,001
Hermès	12	9062	108,742
Icade	174	577	100,392
Iliad	50	2018	100,921
Imerys	290	345	100,097
Ingenico	65	1555	101,082
Ipsen	109	920	100,280
Ipsos	404	248	100,135
JCDecaux	625	160	100,011
KlepierreReit	695	144	100,062

Korian	315	318	100,200
Lagardere	366	274	100,201
Mercialys	2022	49	100,025
Natixis	4324	23	100,014
Nexans	191	526	100,460
Nexity	343	292	100,290
Orpea	95	1061	100,839
PlasticOmnium	395	253	100,100
RemyCointreau	54	1858	100,316
Rexel	811	123	100,035
Rubis	289	347	100,255
Scor	364	275	100,219
SES	1297	77	100,075
Suez	542	185	100,087
Teleperformance	32	3198	102,350
Thales	133	752	100,079
Ubisoft	103	978	100,732
Wendel	106	945	100,151
CGG	15786	6	100,002
Soitec	67	1508	101,040
GERMANY			
AllianzAG	53	1894	100,382
Adidas	31	3253	100,828
BayerAG	196	512	100,275
BASFAG	164	613	100,577
BMW	139	721	100,209
Commerzbank	1971	51	100,004
Daimler	184	545	100,299
DeutschBank	1126	89	100,048
DeutschPost	210	478	100,278
E.ON	891	112	100,017
Lufthansa	1156	87	100,037
DTTelekom	606	165	100,140
DTBoerse	59	1699	100,228
SAP	66	1531	101,027
Siemens	79	1274	100,639
Volkswagen	61	1656	101,002
Infineon	314	319	100,026
Beiersdorf	87	1159	100,840
Continental	89	1136	101,066
FreseniusMedical	121	832	100,629
Fresenius	234	429	100,410
Heidelbergcement	160	626	100,117
Henkel	106	952	100,936

Linde	44	2295	100,975
Merck	69	1468	101,321
MRG	41	2443	100,162
Prosiebensat	780	128	100,016
Thyssenkrupp	2081	48	100,033
Vonovia	145	692	100,411
RWE	254	395	100,239
AarealBank	516	194	100,004
Aixtron	751	133	100,093
Aurubis	147	682	100,189
BilfingerBerger	458	219	100,175
Brenntag	155	648	100,504
CarlZeiss	71	1410	100,111
Ceconomy	2149	47	100,019
DeutscheEuroshop	713	140	100,056
Pfandbriefbank	1565	64	100,060
DeutscheWohnen	190	529	100,466
DialogSemiconductor	222	452	100,270
Duerr	309	324	100,016
Fraport	260	385	100,077
Freenet	500	200	100,136
FuchsPetrolub	193	518	100,033
GEA	288	348	100,327
Gerresheimer	93	1076	100,034
HannoverRe	67	1497	100,266
Hochtief	127	791	100,439
HugoBoss	397	252	100,224
Jungheinrich	260	385	100,107
K&S	1320	76	100,065
Krones	164	611	100,152
Lanxess	173	579	100,118
LEG	69	1453	100,251
Leoni	1858	54	100,014
MAN	221	453	100,130
Morphosys	90	1123	101,049
MTU	59	1698	100,186
Nordex	650	154	100,153
Norma	301	333	100,186
Osram	167	601	100,434
Porsche	180	558	100,382
Puma	108	931	100,518
QIEN	193	521	100,464
Rational	13	8156	106,034
Rheinmetall	119	847	100,756
RhoenKlinikum	544	184	100,060

Salzgitter	644	155	100,137
SGL	2965	34	100,013
SMASolar	204	492	100,460
Software	232	432	100,315
Suedzucker	645	155	100,141
Symrise	73	1371	100,082
T-Immobilien	320	313	100,042
UnitedInternet	260	386	100,321
Wacker	93	1081	100,504
Zalando	102	982	100,208
NETHERLANDS			
Heineken	110	915	100,673
Relx	466	215	100,107
AholdDelhaize	345	290	100,056
Aegon	3578	28	100,000
KPN	3553	28	100,011
Philips	211	475	100,158
Altice	2022	49	100,025
ArcelorMittal	728	137	100,047
ABNAMRO	1192	84	100,042
AalbertsIndustries	251	399	100,182
AkzoNobel	95	1061	100,823
ASMLHolding	26	3877	100,792
BoskalisWestminster	436	230	100,180
DSM	59	1719	101,400
Vopak	178	563	100,167
NNGroup	261	384	100,155
RandstadHolding	191	524	100,142
SBM	580	173	100,138
WoltersKluwer	118	850	100,283
ING	1398	72	100,030
Arcadis	442	227	100,208
ASM	63	1595	100,463
BAM	8104	12	100,009
Eurocommercial	849	118	100,082
Fugro	2710	37	100,011
GrandVision	364	275	100,150
OCI	801	125	100,072
PostNL	2934	34	100,002
TomTom	1358	74	100,073
Wereldhave	1090	92	100,052
SPAIN			
Santander	5406	18	100,007

BBVA	3861	26	100,014
Repsol	1436	70	100,049
Iberdola	766	131	100,066
Telefonica	2851	35	100,021
BancodeSabadell	31867	3	100,000
Inditex	364	275	100,163
Mapfre	6505	15	100,001
Gamesa	332	302	100,141
DIA	78060	1	100,001
IAG	8190	12	100,011
Caixabank	5266	19	100,016
Acciona	89	1125	100,105
Acerinox	1215	82	100,059
ACS	370	271	100,166
Aena	73	1379	100,693
Amadeus	184	545	100,364
Bankinter	2510	40	100,035
Cellnex	163	615	100,289
Enagas	440	228	100,205
Endesa	359	279	100,028
Ferrovial	420	239	100,176
NaturgyEnergy	485	206	100,107
Grifols	315	317	100,004
IndraSistemas	1426	70	100,006
Inmobiliaria	1253	80	100,022
MediasetEspana	2935	34	100,001
MeliaHotels	2858	35	100,031
MerlinProperties	1298	77	100,014
RedElectrica	533	188	100,060
TecnicasReunidas	967	103	100,082
Viscofan	147	684	100,598
Bankia	7771	13	100,009
Almirall	857	117	100,008
EbroFoods	441	227	100,023
Sacyr	5259	19	100,007
SWITZERLAND			
CreditSuisse	993	101	100,083
Nestle	86	1171	100,688
Novartis	117	860	100,568
UBS	888	113	100,007
Roche	30	3400	102,003
SwissRe	135	741	100,008
Adecco	183	548	100,261
Richemont	152	662	100,628

Geberit	17	5933	100,853
Givaudan	2	43465	86,931
JuliusBaer	230	435	100,108
LafargeHolcim	217	461	100,132
Lonza	17	6228	105,883
SGS	4	26442	105,769
Sika	40	2535	101,411
Swatch	45	2267	101,994
SwissLife	27	3714	100,283
Swisscom	19	5372	102,075
ZurichInsurance	30	3347	100,422
ABB	381	263	100,175
AMS	425	236	100,104
Baloise	70	1444	101,104
BBBiotech	141	710	100,143
Clariant	518	193	100,161
DKSH	148	680	100,672
Dufry	294	341	100,137
EMS	11	9310	102,406
GAM	5499	18	100,004
GeorgFischer	10	10634	106,339
Helvetia	117	859	100,555
Kuehne&Nagel	50	2015	100,734
Logitech	126	794	100,049
Oerlikon	1288	78	100,043
Partners	11	9246	101,707
PSPSwiss	82	1223	100,326
Schindler	38	2657	100,982
Sonova	38	2645	100,528
Straumann	10	10734	107,340
Sulzer	126	799	100,712
Sunrise	84	1198	100,592
SwissPrime	111	903	100,262
Temenos	77	1305	100,510
ViforPharma	76	1318	100,204
GREECE			
PiraeusBank	8229	12	100,004
AlphaBank	17329	6	100,001
NBG	8229	12	100,004
HTO	687	146	100,065
Eurobank	26020	4	100,001
Jumbo	627	160	100,132
OPAP	1055	95	100,076
PPC	1666	60	100,037

EEE	409	245	100,197
Mytilineos	899	111	100,007
MotorOil	940	106	100,049
ITALY			
IntesaSanpaolo	5458	18	100,007
UniCredit	1240	81	100,078
FiatChrysler	827	121	100,084
Eni	1321	76	100,032
Enel	1130	89	100,005
TelecomItalia	24974	4	100,002
BancoBPM	5195	19	100,011
AssicurazioniGenerali	710	141	100,102
Snam	1951	51	100,044
Atlantia	597	168	100,119
CNHIndustrial	1227	82	100,009
Mediobanca	1276	78	100,074
UnipolSai	4091	24	100,010
Saipem	6001	17	100,011
Mediaset	5262	19	100,002
Unipol	2449	41	100,021
A2A	7279	14	100,008
STMicroelectronics	295	339	100,044
Terna	1405	71	100,019
PosteItaliane	1104	91	100,001
BuzziUnicem	423	236	100,027
EXOR	189	530	100,264
Salvatore	663	151	100,122
Moncler	240	418	100,375
FinecoBank	710	141	100,119
Ferrari	55	1826	100,417
Italgas	1643	61	100,007
BancaGenerali	322	311	100,258
Tenaris	2077	48	100,036
Prysmian	328	305	100,075
BancaMediolanum	1353	74	100,054
Leonardo	1797	56	100,004
BPERBanca	7577	13	100,006
Brembo	1009	99	100,005
Recordati	185	542	100,231
DavideCampari	904	111	100,042
Azimut	533	188	100,029
Autogrill	2608	38	100,017
DeLonghi	279	359	100,176
ERG	393	255	100,203

Iren	4054	25	100,010
Webuild	8359	12	100,012
Amplifon	268	374	100,302
AnimaHolding	2480	40	100,005
MontedeiPaschi	7223	14	100,003
BrunelloCucinelli	317	316	100,076
CervedGroup	1351	74	100,002
DiaSorin	45	2243	100,925
Fincantieri	16115	6	100,003
Hera	2951	34	100,026
IMA	127	789	100,236
Interpump	252	398	100,211
JuventusFC	11181	9	100,003
Pirelli&C	2330	43	100,008
Saras	19834	5	100,004
Technogym	1303	77	100,063
BELGIUM			
Engie	732	137	100,081
ABInbev	182	552	100,420
Ackermans	77	1307	100,627
Ageas	245	408	100,074
APERAM	341	294	100,262
Bekaert	458	219	100,186
Bpost	1055	95	100,038
Cofinimmo	69	1460	100,752
Colruyt	160	628	100,412
BruxellesLambert	113	891	100,655
Galapagos	72	1397	100,596
KBC	197	510	100,435
Ontex	758	132	100,072
Proximus	522	192	100,124
Sofina	37	2716	100,479
Solvay	115	870	100,046
Telenet	244	411	100,181
UCB	92	1090	100,246
Umicore	236	425	100,278
Dieteren	172	583	100,203
TessenderloChemie	279	359	100,081
PORTUGAL			
BancoComercial	112995	1	100,001
EDP	1863	54	100,042
CorticeiraAmorim	818	122	100,100
EDPRenovaveis	503	199	100,051

Mota-Engil	8050	12	100,005
GalpEnergia	1054	95	100,080
JeronimoMartins	574	175	100,168
NOS	2838	35	100,032
Navigator	4200	24	100,009
Pharol	85945	1	100,001
Semapa	1220	82	100,012
Sonae	16363	6	100,003
SWEDEN			
Ericsson	939	107	100,087
SEB	1065	94	100,083
SSAB	3122	32	100,020
SCA	728	138	100,134
Volvo	497	201	100,030
H&M	572	175	100,103
NordeaBank	1271	79	100,043
Sandvik	520	193	100,150
TeliaSonera	2282	44	100,002
AlfaLaval	460	217	100,028
AssaAbloy	420	238	100,141
AstraZeneca	95	1058	100,557
AtlasCopco	212	473	100,280
Boliden	356	282	100,247
Electrolux	434	231	100,194
Gefinge	421	238	100,107
Investor	159	630	100,194
Kinnevik	249	402	100,217
Securitas	661	151	100,068
Skanska	472	212	100,041
SKF	473	212	100,043
SvenskaHandelsbanken	1130	89	100,014
Swedbank	616	162	100,046
SwedishMatch	123	818	100,636
Tele2	747	134	100,107
Autoliv	124	807	100,049
Essity	294	340	100,069
Betsson	1243	80	100,014
BillerudKorsnas	589	170	100,025
Castellum	428	234	100,205
Elekta	760	132	100,044
Fabege	730	137	100,110
Hexagon	132	761	100,458
Holmen	256	392	100,262
Hufvudstaden	695	144	100,097

Husqvarna	889	112	100,011
ICAGruppen	192	522	100,137
Industrivarden	365	274	100,177
IntrumJustitia	375	267	100,019
Loomis	393	255	100,193
Millicom	331	303	100,144
ModernTimes	712	141	100,037
NCC	567	176	100,014
Peab	998	100	100,047
Ratos	2697	37	100,013
Sobi	522	192	100,120
Trelleborg	528	189	100,035
FINLAND			
Outokumpu	3838	26	100,004
Nokia	2507	40	100,033
Fortum	473	211	100,021
Cargotec	266	377	100,223
Sampo	241	415	100,034
UPM-Kymmene	331	303	100,185
Neles	722	139	100,080
Kone	115	874	100,502
Konecranes	294	341	100,165
NokianTyres	346	290	100,191
Orion	218	460	100,206
MetsoOutotec	1340	75	100,069
Valmet	415	241	100,111
Tieto	351	285	100,100
Kesko	378	265	100,230
Huhtamaki	195	514	100,311
StoraEnso	604	166	100,044
Elisa	171	587	100,416
Wartsila	1226	82	100,057
Neste	179	561	100,464
Metsa	1126	89	100,048
Kemira	732	137	100,012
NORWAY			
NorskHydro	3546	28	100,024
PGS	36066	3	100,002
Aker	616	162	100,004
GriegSeafood	1082	92	100,041
GoldenOcean	2756	36	100,015
DNB	693	144	100,110
DNO	20766	5	100,002

NorwegianAir	157934	1	100,001
Gjensidige	473	212	100,183
Mowi	543	184	100,111
Orkla	995	101	100,081
Schibsted	214	469	100,414
BW	2024	49	100,014
Storebrand	1824	55	100,050
Equinor	696	144	100,009
Subsea	1275	78	100,053
Telenor	604	166	100,104
TGSNOPEC	959	104	100,092
YaraInternational	269	373	100,341
AkerSolutions	10003	10	100,003
Bakkafrost	150	669	100,415
LeroySeafood	1799	56	100,017
Salmar	177	568	100,567
AUSTRIA			
OMV	377	265	100,049
Voestalpine	360	278	100,234
ErsteGroupBank	506	198	100,029
Immofinanz	633	158	100,063
RaiffeisenBank	664	151	100,125
Andritz	289	347	100,336
CAImmobilien	327	306	100,039
OesterreichischePost	300	334	100,241
SchoellerBleck	390	257	100,062
TelekomAustria	1435	70	100,013
UNIQA	1716	58	100,034
Verbund	159	632	100,538
WienerBerger	352	284	100,117
AUSTRALIA			
AGLEnergy	1025	98	100,002
Amcor	873	115	100,078
AMP	9942	10	100,001
A&NZBank	724	138	100,096
CommonwealthBank	203	495	100,429
Fortescue	841	119	100,034
NationalAustralia	728	138	100,133
NewcrestMining	445	225	100,160
QantasAirways	3281	30	100,015
QBEInsurance	1526	66	100,048
Santos	2668	37	100,009
Scentre	6146	16	100,010

Suncorp	1569	64	100,036
SydneyAirport	2370	42	100,002
Transurban	992	101	100,092
Vicinity	10014	10	100,008
Wesfarmers	292	343	100,150
Westpac	746	134	100,051
WoodsidePetroleum	755	133	100,123
Woolworths	357	281	100,265
BRAZIL			
Ambev	4049	25	100,010
BancoBradesco	2725	37	100,008
Gerdau	2558	39	100,018
BRF	3059	33	100,029
ItauUnibanco	2387	42	100,015
PetroleoBra	1407	71	100,038
Vale	885	113	100,005
CANADA			
AgnicoEagleMines	119	841	100,043
Aphria	1719	58	100,046
AuroraCannabis	2218	45	100,032
BankofMontreal	163	614	100,049
BankofNovaScotia	236	425	100,182
BarrickGold	354	283	100,111
BauschHealth	599	167	100,093
Brookfield	295	339	100,123
CanadianImperialBank	132	762	100,624
CanadianNationalRailway	90	1111	100,026
CanadianNaturalResources	557	180	100,149
CanadianPacificRailway	32	3216	102,906
Canopy	548	183	100,065
Cronos	1793	56	100,049
Enbridge	341	294	100,254
Franco-Nevada	71	1413	100,295
KinrossGold	1075	93	100,083
MagnaInternational	193	519	100,244
Manulife	707	142	100,041
Nutrien	251	400	100,350
PembinaPipeline	460	217	100,004
RestaurantBrands	169	594	100,352
RogersCommunications	246	407	100,024
RBC	136	737	100,286
SandstormGold	1177	85	100,045
Shopify	10	10787	107,870

SunLife	241	415	100,063
SuncorEnergy	812	123	100,038
TCEnergy	231	434	100,208
TeckResources	724	138	100,057
Telus	550	182	100,045
ThomsonReuters	122	826	100,784
Toronto-Dominion	220	456	100,320
WasteConnections	96	1047	100,502
WheatonPreciousMetals	197	508	100,017
RUSSIA			
LUKOIL	181	553	100,057
Gazprom	2359	42	100,022
USA			