



MEMBER OF TRADING POINT GROUP

LOYALTY PROGRAM TERMS AND CONDITIONS

LOYALTY PROGRAM - TERMS AND CONDITIONS

A. Introduction

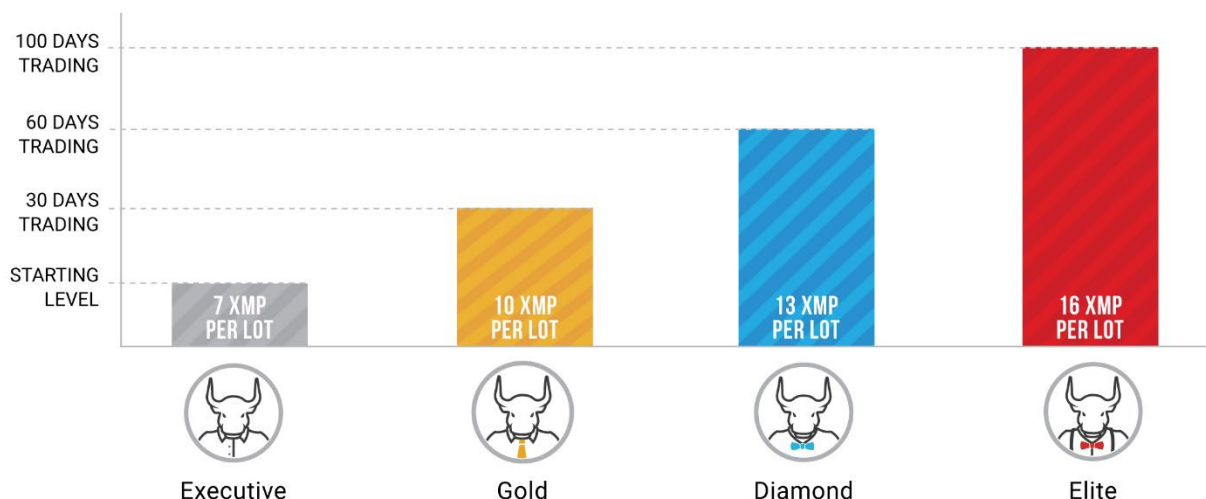
1. XM Global Limited operating under the trading name XM is a Securities Service Provider Licensee regulated and authorised by the Financial Services Commission ("FSC") in Belize under the Licence Number: 000261/309 (hereinafter called the "Company").
2. The **"Loyalty Program"** Terms and Conditions is an integral part of the **"XM Business Terms and Policies"** and provisions set herein are considered as an annex of all **"XM Business Terms and Policies"**.

B. Conditions of Eligibility

1. Subject to, and without prejudice to, all other Business Terms and Policies, the offer is available to the Company's clients who have satisfied the Eligibility Criteria for the offer (**"Eligible Clients"**) as set out in the sections following hereinafter.
2. The **"Loyalty Program"** may be offered by the Company from time to time to clients who open real trading accounts with the Company, in cases where such clients are referred to the Company via specific websites and/or social network sites in the context of certain specific promotions, and/or surveys that the Company may be running from time to time on such specific websites and/or social network sites.
3. The Company, at its reasonable discretion, offers the **"Loyalty Program"** to any Client(s) and/or any countries / regions as it deems appropriate and for as long as the Company deems to provide it.
4. Only persons who can form legally binding contracts under the laws applicable in their country of residence may participate in the **"Loyalty Program"**. Without limiting the foregoing, participation in the **"Loyalty Program"** is not allowed for persons under the age of 18 or otherwise under legal age in their country of residence ("minors"). **If you are a minor, you may not participate in the "Loyalty Program"**.
5. Participation of **"Intermediaries/Related Parties"** in the **"Loyalty Program"** is prohibited. If the registration and / or trading data of a participant in the **"Loyalty Program"** corresponds with the registration and / or trading information, including but not limited to IP address, of another participant in the **"Loyalty Program"**, the Company reserves the right to regard this matching as a reason for immediate disqualification. For the purposes hereof, the term **"Intermediary(ies)/Related Party(ies)"**, when used in these Terms & Conditions, unless the context otherwise requires, shall mean to include any person or entity bearing a relationship with any participant in the **"Loyalty Program"**, including, without limitation:
 - a) family members, such as brothers, sisters, spouses, ancestors, lineal descendants and collateral descendants;
 - b) person or entity, whom any participant in the **"Loyalty Program"**, directly or indirectly through one or more intermediaries, controls, or whom, directly or indirectly, through one or more intermediaries, is controlled by, or is under common control with any participant in the **"Loyalty Program"**; for purposes of this definition, the term **"control"** (including, with correlative meaning, the terms **"controlled by"** and **"under common control with"**), as used with respect to any participant in the **"Loyalty Program"**, shall mean the possession, directly or indirectly through one or more intermediaries, of the power to direct or cause the direction of management policies of such person or entity, whether through ownership of voting securities or otherwise.
6. Similarly, persons associated in any manner whatsoever with the Company and/or with the specific websites and/or social network sites on which the Company may be running from time to time certain specific promotions, contests and/or surveys, in the context of which access to the **"Loyalty Program"** is offered, are not allowed to participate in the offer.

C. Specific “Loyalty Program” Terms

- Eligible Clients, who meet the criteria set forth herein are able to participate in the Company’s Loyalty Program and earn XM points (“XMP”), which will be calculated according to traded volume with special multiplier set respectively to following Loyalty Statuses:
 - “**Executive Level**” - **7XMP** per every round turn standard lot traded and or **0.07XMP** per every round turn micro lot traded.
 - “**Gold Level**” - **10XMP** per every round turn standard lot traded and or **0.10XMP** per every round turn micro lot traded.
 - “**Diamond Level**” - **13XMP** per every round turn standard lot traded and or **0.13XMP** per every round turn micro lot traded.
 - “**Elite Level**” - **16XMP** per every round turn standard lot traded and or **0.16XMP** per every round turn micro lot traded.
- Round turn trade will be considered as invalid to generate XM points (“XMP”) in XM Loyalty Program, in the event when its duration will be equal or shorter than ten (10) minutes.
- The “**Loyalty Program**” is only available for Standard and Micro trading accounts. XM Ultra Low trading accounts are not eligible to participate in the “**Loyalty Program**”.
- Eligible Clients with their first deposit are promoted to “**Executive Level**” – further promotions depend on cumulated number of traded (business) days according to the following diagram:



- Eligible Clients will be demoted to “**Executive Level**” in case of trading inactivity according to the same principle applied in direction of promoting (e.g. trading inactivity for 30 business days, 60 business days, etc.).

Example: It takes 100 active business days in order to reach “**Elite Level**”, therefore it takes 100 days of trading inactivity in order to be demoted to “**Executive Level**”. Clients are always demoted to “**Executive Level**”, there is no gradual demotion like from “**Elite**” to “**Diamond Level**”.

- In the event of demotion to “**Executive Level**” all previously earned XM points (“XMP”) are lost and therefore XMP count is reset to “0”. Recovery of the lost XMPs is not possible, however new XMPs will be earned according to Loyalty Status and trading volume instantly once trading is recommenced.

- Eligible Clients who are at the “**Executive Level**” and are inactive (i.e., no trading activity) for forty-two (42) consecutive business days will lose any awarded XM points (“**XMP**”).
- Any earned XM points (“**XMP**”) can be redeemed by dedicated functionality in Members Area anytime and credited to any of Eligible Clients’ Account(s) as Trading Bonuses (all Loyalty statuses) according to following formula:

Credit:

CREDIT

CREDIT = XMP ÷ 3



Example: Your current balance is equal to 10,000 XMP. You decide to redeem 3,000 XMP as a **credit trading bonus**. By using the convenient Credit Bonus Redeem tool in the Members Area, the amount will be automatically converted to give you 1,000 USD as credit bonus and leaving you with a new available balance of 7,000 XMP to be redeemed later.

- Any earned XM points (“**XMP**”) can be additionally used in many other various promotions offered from time to time by the Company.

D. General Terms

- Please note that it may take up to 24 hours before any bonus is added to the account of an Eligible Client who meets all of the criteria set forth herein.
- The “**Loyalty Program**” is only available for Standard and Micro trading accounts. XM Ultra Low trading accounts are not eligible to participate in the “**Loyalty Program**”.
- CFDs on Cryptocurrencies are not eligible for generating XMPs.
- The “**Loyalty Program**” applies to all clients who open real Account with the Company in accordance with the rules set herein and granted trading bonuses may be used for trading purposes only and cannot be withdrawn.
- Any withdrawal of funds from an Eligible Client’s real Account(s) with XM will cause the removal of the previously awarded Credit proportionally to the percentage of the requested amount of the withdrawal from the respective Eligible Client’s real Account with XM. Below you can find some examples for your better understanding:

Redeemed XMP	Credit Received	Profits generated from trading with the Credit	Deposit Amount	Balance available for withdrawal	Amount of requested withdrawal	Amount of Credit removal
3,000	USD 1,000 (3,000 ÷ 3 = USD 1,000)	USD 1,500	-	USD 1,500	USD 750 (50% on USD 1,500)	USD 500 (50% on USD 1,000)
900	USD 300 (900 ÷ 3 = USD 300)	USD 200	USD 300	USD 500	USD 225 (45% on USD 500)	USD 135 (45% on USD 300)

6. In the event of internal transfers between trading Accounts with the Company, trading bonuses previously credited to sending account will be moved proportionally to the percentage of transferred balance into receiving account. No new / additional trading bonuses will be credited upon internal transfer to receiving account. In case that receiving account is not eligible for trading bonuses, amount of trading bonuses deducted from sending account will not be credited into receiving account and therefore that proportion of trading bonuses will be nullified.
7. Trading Bonuses cannot be separately transferred between, or from Eligible Clients' real trading Accounts with the Company.
8. In the event that any Eligible Client maintains open positions in the trading account(s) during the submission of a withdrawal request or of internal transfer, the same conditions apply to the bonuses as the above clauses. More specifically, the submission of a withdrawal request or an internal transfer will cause the removal of any previously awarded trading bonus(es) proportionally to the percentage of the requested amount of the withdrawal over the available balance combined with the Open Profit & Loss of the Eligible Client's trading account.
9. The Company reserves the right, at its reasonable discretion:
 - i. to decline registration of any participant in the "**Loyalty Program**"; and
 - ii. disqualify any participant in the "**Loyalty Program**" who tampers or attempts to tamper with the operation of the "**Loyalty Program**", or breaches these terms and/or any of the "XM Business Terms and Policies" set forth on the Company's website.

Under no circumstances shall the Company be liable for any consequences of any trading bonus cancellation or decline, including, but not limited to, order(s) closure by Stop Out.

10. The Company reserves the right, at its reasonable discretion, to discontinue the offering of this "**Loyalty Program**" to any of its clients, without having to explain the reasons. Such clients will be informed via email.
11. Clients may opt-out from the "**Loyalty Program**" whenever they wish. Please send your request at the following email address: nobonus@xm.com and the relevant department will process your request and inform you accordingly.
12. The Company reserves the right to alter, amend or terminate the "**Loyalty Program**" or any aspect of it at any time. It is recommended that participants in the "**Loyalty Program**" consult these Terms & Conditions on the Company's website regularly. Please note that taking part in the "**Loyalty Program**" constitutes acceptance and agreement to abide by any such alterations, amendments and/or changes.
13. Any indication or suspicion, in the Company's sole discretion, of any form of arbitrage (including but not limited to risk free profiting), abuse (including but not limited to participant's trading activity patterns that indicate that the participant solely aims to benefit financially from the Credit Bonus without being genuinely interested in trading in the markets and/or taking market risk), fraud, manipulation, cash-back arbitrage connected to a trading bonus or any other forms of deceitful or fraudulent activity, will nullify all previously credited trading bonuses of the Eligible Client's real trading Accounts with the Company and/or any and all transactions carried and/or profits or losses garnered therein. In these circumstances, the Company reserves the right, at its sole discretion to close/suspend (either temporarily or permanently) all such Eligible Client's real trading Account(s) with the Company, cancel all orders and annul all profits of such participant. In these circumstances, the Company shall not be liable for any consequences of the trading bonus cancellation, including, but not limited to, order(s) closure by Stop Out.
14. In the event that Account becomes Dormant all previously awarded trading bonus(es) will be immediately withdrawn from the respective Eligible Clients real Account with the Company.
15. No partner's commissions are paid for trading on trading bonus funds.

16. No XMPs are generated from trading on trading bonus funds.
17. This promotion may be redeemed only once by any Eligible Client.
18. Taking part in the “**Loyalty Program**” constitutes acceptance of these Terms & Conditions and of the Business Terms and Policies set forth on the Company’s website.
19. The “**Loyalty Program**” is available for a limited period of time only, as indicated in the rules of engagement of the specific promotion, and/or survey of which the “**Loyalty Program**” is mentioned to be a part.
20. The “**Loyalty Program**” terms shall be governed by and construed in accordance with the Laws of Belize. Any dispute or situation not covered by these terms will be resolved by the Company in the manner it deems to be the fairest to all concerned. That decision shall be final and/or binding on all entrants. No correspondence will be entered into.
21. If any of “**Loyalty Program**” terms were to be translated into a language other than English, then the English version of these terms shall prevail where there is an inconsistency.

E. Risk Warning

1. Forex and CFD trading involve a significant risk to your invested capital. Please read and ensure you fully understand our Risk Disclosure, available on the Company’s website.

APPENDIX A

	Lots for 7 XM Points	Indicative value of 1 lot (USD)	Value of Lots needed for 7 XM points in USD
Cash Indices			
Australia 200	19	5,274	100,213
CA60Cash	90	923	83,030
China50Cash	7	13,520	94,640
ChinaHCash	110	918	100,980
EU Stocks 50	21	4,810	101,000
France 40	14	7,525	105,349
Germany 40	13	18,299	237,886
Hong Kong 50	27	3,726	100,604
India50Cash	6	17,680	106,080
Italy 40	4	29,355	117,420
Japan 225	380	263	100,040
Netherlands 25	118	854	100,739
SA40Cash	35	4,063	142,207
Sing30Cash	300	228	68,451
Spain 35	10	10,452	104,520
Switzerland 20	9	11,296	101,661
UK 100	20	9,734	194,674
US 500	50	4,183	209,134
US Tech 100	15	13,960	209,396
US2000Cash	140	1,947	272,580
USDx	110	909	100,020
Wall Street 30	7	33,968	237,774
Future Indices			
EU Stocks 50	24	4,295	103,075
France 40	14	7,535	105,484
Germany 40	13	16,548	215,124
Japan 225	379	264	100,190
Switzerland 20	10	10,501	105,010
UK 100	12	8,968	107,621
US Tech 100	8	12,879	103,035
VIX	950	20	19,000
Wall Street 30	4	30,749	122,994
US 500	27	3,793	102,401

Soft Commodities			
US Cocoa	43	2,379	102,276
US Coffee	9	11,950	107,550
US Sugar	58	1,725	100,021
US Wheat	42	2,383	100,065
US Cotton	15	7,072	106,073
US Corn	59	1,705	100,594
US Soybeans	17	6,120	104,040
Energies			
Brent	16	6,603	105,640
BRENTCash	16	8,195	131,120
London Gas Oil	50	2,016	100,777
Natural Gas Futures	37	2,759	102,065
NGASCash	10	2,669	26,690
OILCash	16	7,530	120,480
WTI Oil	17	5,941	100,997
WTI Oil Mini	170	594	100,997
Metals			
High Grade Copper	15	6,805	102,077
Palladium	5	24,050	120,250
Platinum	10	10,090	100,900

Stocks CFDs	Lots for 7 XM Points	Indicative value of 1 lot (USD)	Value of Lots needed for 7 XM points in USD
USA			
3DSystems	940	106	100,016
3MCo	89	1136	101,095
Abbott	93	1080	100,459
AbbVie	67	1514	101,451
AbercFitch	331	302	100,094
ACADIA	533	188	100,097
Accenture	36	2834	102,020
Activision	133	752	100,029
Adobe	27	3704	100,008
AdvanceAutoParts	67	1512	101,291
AdvMicroDev	124	812	100,663
Aes	385	260	100,216
Aflac	144	697	100,411
Agilent	66	1522	100,419
AGNC	889	113	100,101
AIG	164	612	100,302
Airbnb	83	1209	100,322
AirProductsAndChemicals	35	2872	100,527
Akamai	118	852	100,489
AlaskaAir	203	493	100,140
Albemarle	38	2675	101,654
Alcoa	207	484	100,105
Alibaba	98	1031	100,999
AlignTechnology	32	3141	100,515
Allegion	85	1177	100,045
Alliance	250	401	100,275
Alliant	189	531	100,302
Allscripts	580	173	100,108
Allstate	75	1350	101,280
AllyFinancial	307	326	100,113
Altria	212	472	100,043
Amazon	103	972	100,065
AMC	566	177	100,012
Ameren	118	852	100,560
AmericanAirlines	618	162	100,116
AmericanEagle	647	155	100,026
AmericanElectric	111	903	100,266
AmericanTower	47	2162	101,614
AmericanWaterWorks	67	1499	100,420
Ameriprise	29	3486	101,085
AmerisourceBergen	64	1585	101,466
AMETEK	70	1443	100,975

AMEX	56	1790	100,234
Amgen	42	2421	101,699
Amphenol	126	796	100,296
AnalogDevices	57	1782	101,568
AnnalyCapital	464	216	100,038
ANSYS	38	2660	101,065
AnteroResources	355	282	100,181
Anthem	21	4901	102,923
Aon	32	3169	101,418
AOSmith	152	658	100,016
Apache	231	434	100,323
Apple	67	1508	101,043
AppliedMaterials	88	1146	100,866
Applovin	627	160	100,132
Aptiv	89	1124	100,027
ArcherDaniels	123	819	100,700
AresCapital	509	197	100,069
AresManagement	120	839	100,716
Arista	76	1329	100,981
ArthurJGallagher	52	1946	101,182
Assurant	76	1328	100,928
AT&T	526	190	100,045
Atlassian	59	1704	100,524
AtmosEnergy	87	1159	100,859
Autodesk	46	2222	102,194
AutomaticData	45	2253	101,372
Autozone	4	25028	100,114
Avalonbay	56	1801	100,845
Avangrid	247	406	100,257
Avantor	412	243	100,034
AveryDennison	56	1807	101,186
AvisBudget	47	2130	100,087
Baidu	73	1380	100,769
BakerHughes	305	328	100,162
BallCorp	184	544	100,059
Baxter	247	406	100,307
BBBY	4445	23	100,013
BectonDickinson	41	2472	101,360
BerkshireHathaway	33	3096	102,158
BestBuy	118	853	100,642
BeyondMeat	637	157	100,009
Bill	104	971	100,942
Biogen	36	2844	102,398
Biomarin	92	1090	100,234
BioNTech	70	1439	100,744
Black&Decker	117	855	100,023

Blackberry	2482	40	100,025
Blackrock	14	7218	101,055
Blackstone	108	926	100,051
Boeing	48	2125	101,990
BofAmerica	282	355	100,138
BofNewYork	195	513	100,016
Booking	4	23400	93,599
BorgWarner	208	482	100,152
BostonProperties	139	721	100,275
BostonScientific	213	472	100,430
BristolMyer	139	721	100,205
Broadcom	17	5922	100,667
Broadridge	69	1455	100,395
Brookdale	3732	27	100,018
Brown-Forman	155	648	100,409
Bumble	428	234	100,024
CabotOil&Gas	401	250	100,050
Cadence	55	1833	100,815
Campbell	196	513	100,509
CapitalOne	87	1152	100,207
CapriHoldings	203	495	100,444
CaraTherapeutics	935	107	100,045
Cardinal	126	797	100,359
Carmax	137	731	100,092
Carrier	224	447	100,128
Catalent	143	704	100,601
Caterpillar	41	2473	101,373
Cboe	80	1257	100,568
CBRE	115	870	100,016
CDW	49	2050	100,435
Celanese	84	1194	100,271
Cemex	1946	51	100,024
Centene	138	725	100,050
CenterPoint	343	292	100,190
CenturyAluminum	991	101	100,091
CFIndustries	111	902	100,089
CharlesSchwab	125	803	100,388
Charter	26	3958	102,898
CheckPoint	80	1264	101,152
Cheniere	68	1488	101,177
Chesapeake	120	839	100,644
Chevron	59	1718	101,374
Chewy	209	479	100,090
Chipotle	7	15767	110,367
CHRobinson	98	1028	100,724
Chubb	47	2140	100,575

Church&Dwight	122	826	100,760
CIENA	208	482	100,235
Cigna	34	2956	100,514
CincinnatiFinancial	81	1247	101,031
Cintas	23	4413	101,508
Cisco	212	472	100,043
Citigroup	200	500	100,020
CitizensFinancial	233	430	100,167
Clorox	67	1500	100,520
Cloudflare	147	684	100,519
CME	55	1833	100,810
CMS	164	612	100,434
CNX	615	163	100,061
Coca-Cola	168	595	100,027
Cognex	190	527	100,092
Cognizant	151	665	100,430
Coinbase	170	590	100,351
Colgate-Palmolive	137	734	100,544
Comcast	262	383	100,372
Comerica	134	748	100,245
Conagra	276	362	100,022
ConocoPhil	88	1149	101,121
ConsolidatedEdison	109	920	100,302
Constellation	44	2275	100,113
Cooper	30	3334	100,026
Copart	148	677	100,181
Corning	285	351	100,064
Corteva	156	643	100,292
CoStar	133	757	100,681
Costco	21	4990	104,780
Coty	968	103	100,091
Coupa	127	793	100,724
Credicorp	80	1261	100,864
Crowdstrike	93	1079	100,347
Crown	117	857	100,269
CrownCastle	71	1411	100,160
CSX	318	315	100,170
Cummins	41	2461	100,913
CVS	112	895	100,184
Danaher	39	2584	100,780
DardenRestaurants	69	1466	101,147
Datadog	117	855	100,012
DaVita	121	827	100,007
Deere	24	4169	100,066
Dell	235	426	100,087
Delta	263	381	100,072

DentsplySirona	281	357	100,317
Devon	159	632	100,536
DexCom	135	741	100,035
Diamondback	68	1488	101,177
DicksSporting	78	1285	100,207
DiscoverFinancial	88	1147	100,892
Discovery	708	141	100,111
DISH	736	136	100,022
Disney	93	1077	100,152
DollarGeneral	44	2291	100,813
DollarTree	69	1465	101,113
Dominion	169	592	100,082
DoorDash	163	616	100,424
Dover	66	1527	100,808
Dow	168	596	100,178
DraftKings	603	166	100,098
Dropbox	427	235	100,132
DTE	89	1133	100,819
Duke	102	987	100,654
DuPont	133	756	100,535
DXC	348	288	100,050
EastmanChemical	116	865	100,375
Eaton	59	1702	100,406
Ebay	209	479	100,153
Ecolab	69	1456	100,443
Edison	150	667	100,005
Edwards	130	770	100,035
ElectronicArts	90	1114	100,296
EliLilly	30	3446	103,368
Emerson	117	857	100,234
EnergyTransfer	784	128	100,038
Enphase	48	2110	101,275
Entergy	95	1054	100,111
EnterpriseProducts	381	263	100,127
EOGResources	75	1339	100,448
Epam	28	3615	101,220
EQT	318	315	100,011
Equifax	49	2051	100,509
Equinix	14	7275	101,850
EquityResidential	156	645	100,542
EssexProperty	43	2327	100,061
EsteeLauder	41	2495	102,299
ETSY	75	1338	100,313
EverestRe	27	3770	101,785
Evergy	165	608	100,386
Eversource	126	798	100,535

EXACT	158	636	100,520
Exelon	247	406	100,257
Expedia	94	1065	100,063
Expeditors	90	1116	100,458
ExtraSpace	63	1600	100,775
ExxonMobil	84	1191	100,019
F5Networks	70	1440	100,800
Facebook	58	1735	100,613
Fastenal	193	520	100,302
Fedex	48	2089	100,253
Fidelity	133	752	100,016
FifthThird	270	371	100,089
FirstEnergy	252	398	100,271
FirstHorizon	406	246	100,038
FirstRepublic	75	1350	101,235
FirstSolar	61	1650	100,674
Fiserv	87	1154	100,433
FiveBelow	49	2064	101,156
Fleetcor	49	2056	100,739
Flex	411	244	100,079
Flowserve	276	364	100,354
FMC	77	1308	100,693
FootLocker	225	446	100,283
Ford	790	127	100,093
Fortinet	169	594	100,437
Fortive	148	679	100,536
FortuneBrands	160	629	100,624
Fossil	2305	43	100,037
Fox	281	357	100,345
Franklin	325	308	100,198
Freeport-McMoRan	237	423	100,180
GameStop	529	189	100,034
Gap	753	133	100,074
Garmin	105	955	100,317
Gartner	29	3463	100,427
Generac	87	1153	100,302
GeneralDynamics	43	2326	100,014
GeneralElec	124	812	100,626
GeneralMills	132	759	100,162
GeneralMot	243	413	100,238
Gentex	356	281	100,178
GenuineParts	58	1726	100,120
Genworth	1707	59	100,030
Gilead	116	864	100,201
Globalfoundries	140	717	100,422
GlobalPayments	86	1172	100,775

GlobeLife	83	1211	100,472
GoDaddy	124	810	100,490
Golar	424	236	100,149
GoldmSachs	27	3708	100,105
Goodyear	927	108	100,023
Google	106	946	100,287
GoPro	1849	54	100,031
GraphicPackaging	428	234	100,109
Groupon	1454	69	100,035
H&RBlock	259	386	100,052
Halliburton	258	389	100,336
Hanesbrands	1812	55	100,022
HarleyDav	211	474	100,098
HartfordFinancial	130	770	100,100
Hasbro	176	571	100,496
HCA	40	2556	102,220
HealthpeakProperties	377	266	100,131
HelmerichAndPayne	221	454	100,334
HenrySchein	117	858	100,374
Hershey	42	2384	100,128
Hess	69	1462	100,892
Hilton	69	1463	100,926
Himax	1315	76	100,072
HollyFrontier	182	550	100,045
Hologic	123	816	100,368
HomeDepot	32	3162	101,197
Honeywell	50	2003	100,125
Hormel	224	448	100,352
Horton	102	984	100,327
HostHotels	554	181	100,163
HowmetAerospace	248	404	100,192
HP	336	298	100,027
HPEnterprise	611	164	100,082
HubSpot	28	3639	101,898
Humana	21	4976	104,490
Huntington	660	152	100,122
HuntingtonIngalls	46	2196	101,007
Huntsman	324	309	100,246
IAC	195	515	100,386
IBM	74	1355	100,263
ICE	93	1085	100,877
ICICI	488	205	100,138
IDEX	45	2253	101,367
IDEXX	21	4842	101,680
IllinoisToolWorks	43	2349	101,020
Illumina	52	1954	101,613

Incyte	127	790	100,317
Infosys	524	191	100,032
IngersollRand	177	566	100,111
Intel	361	277	100,141
International	260	385	100,100
InternationalFlavors	107	942	100,751
Intuit	25	4125	103,135
IntuitiveSurgical	41	2441	100,093
Invesco	537	186	100,097
Invitation	303	331	100,172
IPG	271	370	100,351
IPGPhotonics	91	1107	100,710
IQVIA	46	2213	101,812
IronMountain	189	531	100,302
J&J	62	1620	100,421
JabilCircuit	122	821	100,186
JackHenry	59	1697	100,123
JacobsEngineering	83	1213	100,638
JBHunt	53	1900	100,684
JD	193	520	100,437
Jefferies	259	386	100,052
JetBlueAirways	1217	82	100,037
JMSmucker	68	1485	100,973
JohnsonControls	156	644	100,464
JPMorgan	71	1409	100,018
Juniper	323	310	100,195
KBR	193	519	100,167
Kellogg	149	675	100,590
KeurigDrPepper	283	354	100,154
KeyCorp	517	194	100,091
KeysightTechnologies	56	1802	100,934
Kimberly-Clark	78	1286	100,292
Kimco	464	216	100,085
KinderMorgan	548	183	100,120
Kirby	138	727	100,285
KKR&Co	171	586	100,206
KLA	26	3942	102,487
Knight-Swift	170	589	100,079
Kohls	317	316	100,109
KraftHeinz	253	395	100,036
Kroger	224	447	100,016
L.V.Sands	177	567	100,324
L3Harris	47	2149	101,022
LaboratoryCorporation	41	2449	100,401
LambWeston	102	990	100,929
LamResearch	20	5036	100,722

Laredo	185	543	100,400
LBrands	227	442	100,243
Leggett&Platt	298	336	100,158
Leidos	100	1005	100,470
LendingClub	1027	97	100,030
Lennar	99	1016	100,614
LiAuto	391	256	100,252
Liberty	473	212	100,181
LifeStorage	81	1237	100,157
LincolnNational	298	336	100,009
LithiaMotors	36	2813	101,268
LiveNation	132	761	100,426
LKQ	179	560	100,240
LockheedMartin	21	4800	100,806
Loews	162	620	100,359
Lowe's	48	2085	100,099
LucidGroup	969	103	100,098
Lululemon	33	3082	101,713
LumenTech	2565	39	100,035
Lyft	987	101	100,082
LyondellBasell	101	991	100,121
M&T	64	1584	101,376
Macys	455	220	100,009
MarathonOil	362	277	100,165
MarathonPetroleum	80	1266	101,248
Markel	8	13479	107,829
Marketaxess	29	3489	101,175
Marriott	59	1709	100,825
Marsh&McLennan	59	1717	101,279
MartinMarietta	29	3495	101,349
Marvell	226	443	100,208
Masco	183	548	100,302
Mastercard	28	3652	102,250
MatchGroup	224	447	100,038
Mattel	547	183	100,101
McCormick	135	742	100,184
McDonalds	39	2621	102,215
McKesson	28	3670	102,766
Medtronic	120	835	100,236
MelcoResorts	781	128	100,124
Mercadolibre	10	10934	109,344
Merck&Co	93	1084	100,849
Metlife	141	713	100,505
Mettler-Toledo	7	14962	104,731
MFA	907	110	100,042
MGICInvestment	724	138	100,129

MGMResorts	229	437	100,096
MicrochipTechnology	122	824	100,479
Micron	168	597	100,262
Microsoft	39	2627	102,457
Moderna	57	1756	100,103
Mohawk	88	1145	100,769
Molina	34	2979	101,289
MolsonCoors	196	512	100,430
Mondelez	153	654	100,031
Monster	98	1025	100,479
Moodys	33	3060	100,980
MorganStanl	102	983	100,276
Mosaic	197	510	100,391
Motorola	38	2698	102,524
MPLX	289	346	100,110
Msci	19	5476	104,050
MurphyOil	235	427	100,228
Nabors	59	1700	100,306
Nasdaq	169	594	100,454
NetApp	152	661	100,472
NetEase	116	862	100,038
Netflix	29	3459	100,323
Newell	683	147	100,128
Newmont	210	478	100,464
NewsCorp	540	185	100,116
NextEra	134	747	100,058
Nike	82	1220	100,073
NIO	970	103	100,007
NiSource	374	268	100,195
NorfolkSouthern	42	2419	101,606
Northern	103	975	100,394
Northrop	22	4625	101,752
NortonLifeLock	470	213	100,157
NorwegianCruiseLine	620	161	100,068
Novavax	1008	99	100,094
NovoNordisk	72	1393	100,289
NRG	289	347	100,225
Nucor	62	1636	101,426
Nvidia	48	2115	101,506
NVR	2	50444	100,887
NXP	54	1860	100,424
NYBancorp	1059	95	100,076
Occidental	153	655	100,215
OfficeDepot	201	498	100,178
OgeEnergy	262	382	100,189
OilwellVarco	419	239	100,225

Okta	130	773	100,464
OldDominion	29	3479	100,891
OldRepublic	382	262	100,199
Omnicom	111	909	100,877
ONEOK	145	693	100,442
ON-Semiconductor	120	835	100,236
OpkoHealth	8404	12	100,008
Oracle	115	870	100,085
OReilly	13	8206	106,679
Otis	121	830	100,454
Ovintiv	206	487	100,404
PACCAR	138	728	100,395
PackagingCorpofAmerica	72	1394	100,354
Palantir	1085	92	100,037
PaloAltoNetworks	59	1701	100,383
Parker-Hannifin	29	3479	100,888
Patterson	339	295	100,039
Patterson-UTI	670	149	100,098
Paychex	88	1138	100,179
Paycom	32	3159	101,078
Paypal	125	804	100,513
PDCEnergy	147	681	100,107
Peloton	738	136	100,073
Pentair	182	550	100,045
Pepsico	57	1757	100,121
PerkinElmer	74	1352	100,033
Perrigo	286	350	100,043
Pfizer	229	438	100,302
PG&E	647	155	100,091
PhilipMorri	99	1020	100,950
Phillips66	94	1071	100,693
Pinduoduo	109	919	100,138
Pinnacle	136	738	100,341
Pinterest	405	247	100,116
Pioneer	44	2308	101,530
PitneyBowes	2410	42	100,015
PlugPower	633	158	100,077
PNCFinancial	63	1589	100,107
PPG	80	1259	100,680
PPL	351	286	100,281
PrincipalFinancial	111	902	100,111
Procter&Gam	73	1381	100,784
Progressive	73	1385	101,090
Prologis	79	1279	101,002
PrudentialFinancial	98	1027	100,617
PublicService	166	605	100,397

PublicStorage	34	2990	101,663
PulteGroup	180	558	100,512
PureStorage	320	313	100,224
PVH	126	795	100,107
Qorvo	98	1029	100,862
Qualcomm	78	1286	100,292
QualtricsInternational	616	162	100,038
Quanta	67	1509	101,090
Quest	70	1443	101,031
Qurate	4425	23	100,005
Radian	460	218	100,188
RalphLauren	85	1177	100,062
Range	396	253	100,228
RaymondJames	91	1110	100,992
RaytheonTech	100	1004	100,440
RealtyIncome	153	657	100,536
Regeneron	14	7559	105,819
RegionsFinancial	425	236	100,215
RepublicServices	79	1270	100,291
Resmed	48	2124	101,942
Rite-Aid	2802	36	100,031
Rivian	514	195	100,179
RobertHalf	119	843	100,353
Robinhood	995	101	100,097
Roblox	281	357	100,233
Rockwell	36	2837	102,136
Roku	184	544	100,022
Rollins	280	358	100,324
Roper	24	4260	102,245
RossStores	88	1149	101,121
RoyalCaribbeanCruises	141	712	100,392
RoyaltyPharma	264	380	100,320
Ryanair	108	928	100,192
S&P	28	3632	101,699
Salesforce	60	1668	100,068
SBA	35	2872	100,527
Schlumberger	178	562	100,072
Seagate	141	711	100,181
SealedAir	205	490	100,430
SeattleGenetics	75	1344	100,763
Sempra	64	1567	100,314
ServiceNow	22	4560	100,313
SherwinWilliams	44	2297	101,086
Signet	133	754	100,282
SimonProperty	81	1240	100,456
SiriusXM	2142	47	100,031

SiteCenters	729	137	100,092
Skyworks	84	1192	100,136
SLM	661	152	100,142
SMEnergy	304	330	100,290
Snap	952	105	100,055
Snap-On	40	2505	100,184
Snowflake	59	1710	100,902
SoFiTechnologies	1484	67	100,022
Sony	112	897	100,475
Southern	150	667	100,095
SouthernCopper	134	747	100,152
SouthwestAirlines	291	344	100,220
SouthwesternEnergy	1870	54	100,045
Splunk	97	1039	100,802
Spotify	81	1246	100,886
Sprouts	310	323	100,254
Square	134	748	100,286
Starbucks	94	1069	100,505
StateStreet	109	924	100,683
SteelDynamics	82	1220	100,040
Steris	53	1906	101,039
StoneCo	1025	98	100,040
Stryker	38	2637	100,195
SunstoneHotel	957	105	100,007
SVB	33	3070	101,303
SynchronyFinancial	276	363	100,188
Synopsys	28	3580	100,226
Sysco	130	773	100,490
Taiwan-Semiconductor	106	950	100,732
Take-Two	91	1108	100,792
TALEducation	1578	63	100,045
Tapestry	227	442	100,266
Target	59	1697	100,099
TEConnectivity	78	1294	100,940
Teekay	1969	51	100,025
Teledyne	23	4415	101,534
Teleflex	41	2441	100,061
Tenet	173	580	100,254
Teradyne	96	1052	101,021
Tesla	52	1959	101,878
Teva	984	102	100,073
TexasInstruments	57	1755	100,041
Textron	137	735	100,681
ThermoFisher	18	5701	102,618
TJX	125	801	100,125
T-Mobile	70	1435	100,429

TractorSupply	44	2323	102,230
TradeDesk	208	482	100,318
Trane	55	1827	100,458
TransDigm	14	7278	101,888
Transocean	1372	73	100,019
TravelersCompanies	54	1863	100,575
Trimble	180	556	100,098
Trip	276	364	100,326
Tripadvisor	419	239	100,225
T-Rowe	86	1172	100,826
TruistFinancial	208	483	100,402
Twilio	169	593	100,285
Tyson	167	601	100,434
Uber	294	341	100,283
UDR	228	439	100,115
UiPath	623	161	100,116
UltaBeauty	20	5143	102,852
Umpqua	531	189	100,094
UnderArmour	952	105	100,055
UnionPacific	49	2052	100,553
UnitedAirlines	206	487	100,404
UnitedHealth	21	4937	103,677
UnitedRentals	23	4472	102,851
UnitedStatesSteel	360	278	100,116
UnitedTherapeutics	40	2531	101,256
UnitySoftware	252	397	100,094
UniversalHealth	69	1460	100,754
Unum	237	423	100,180
UPS	55	1850	101,734
UpstartHoldings	594	169	100,089
Urban	377	265	100,018
USBancorp	206	486	100,116
Valero	72	1404	101,059
Veeva	59	1719	101,439
Ventas	198	507	100,445
VEON	12821	8	100,004
Verisign	48	2085	100,094
Verisk	57	1762	100,417
Verizon	251	399	100,249
Vertex	34	2966	100,830
VF	383	261	100,078
ViacomCBS	466	215	100,190
Viatris	849	118	100,097
VICI	293	342	100,147
VirginGalactic	2037	49	100,017
Visa	45	2267	102,024

VMware	86	1172	100,818
Vornado	437	229	100,117
Vulcan	55	1835	100,898
W.R.Berkley	148	680	100,581
WABTEC	98	1030	100,930
Walgreens	275	364	100,210
WalMart	70	1436	100,499
Waste	66	1537	101,455
Waters	31	3327	103,125
Watsco	34	3015	102,524
Weibo	447	224	100,173
WellsFargo	211	474	100,098
Welltower	134	750	100,540
Wendys	451	222	100,167
WesternDigital	235	427	100,369
WesternUni	717	140	100,093
WestPharmaceutical	37	2760	102,135
Westrock	305	329	100,284
Weyerhaeuser	299	335	100,225
Whirlpool	72	1408	101,390
Williams	316	317	100,140
WillisTowersWatson	42	2438	102,396
Wisconsin	108	930	100,386
Workday	54	1862	100,521
WWGrainger	16	6537	104,589
WynnResorts	93	1083	100,756
XcelEnergy	147	683	100,386
Xerox	606	165	100,111
Xpeng	1060	94	100,064
Xplnc	626	160	100,035
Xylem	95	1059	100,577
Yandex	148	678	100,374
YumBrands	77	1306	100,585
Zebra	33	3117	102,864
ZillowGroup	223	449	100,105
Zimmer	79	1276	100,780
Zions	192	523	100,320
Zoetis	64	1579	101,043
ZoomVideo	137	734	100,613
Zscaler	74	1362	100,781
UK			
3iGroup	52	1934	100,556
Aviva	192	521	100,078
BP	153	656	100,293
BAESystems	99	1018	100,736

Barclays	454	221	100,216
Barratt	182	551	100,247
BTGroup	632	158	100,125
Burberry	36	2837	102,138
FlutterEntertainment	7	14710	102,967
Easyjet	181	555	100,384
GSK	58	1753	101,696
HSBC	138	725	100,048
Legal&Gen	335	299	100,217
Lloyds	1588	63	100,010
LSE	12	8974	107,682
ManGroup	329	304	100,024
Marks&Spen	552	181	100,169
Next	13	7971	103,625
Prudential	67	1514	101,427
NatWest	278	360	100,201
Rolls-Royce	779	128	100,008
SHELL	55	1850	101,724
Sainsbury	326	307	100,196
StdCharter	116	864	100,249
Tesco	349	287	100,219
Unilever	21	4952	103,991
Vodafone	921	109	100,004
BHPGroup	311	323	100,299
Centrica	8549	12	100,005
CRH	220	456	100,292
Diageo	241	416	100,334
RioTinto	143	703	100,587
TaylorWimpey	7100	14	100,003
Kingfisher	3075	33	100,025
BATobacco	275	364	100,237
NationalGrid	804	124	100,009
ITV	9558	10	100,003
Glencore	1650	61	100,035
Compass	446	225	100,155
Admiral	384	260	100,009
AngloAmerican	266	377	100,330
Antofagasta	499	201	100,069
Ashtead	151	664	100,316
AssociatedBritishFoods	447	224	100,067
Babcock	2734	37	100,004
BritishLand	1884	53	100,013
Bunzl	281	357	100,215
Carnival	1016	98	100,027
Croda	125	804	100,501
DCC	188	534	100,382

DirectLine	4758	21	100,016
Experian	286	351	100,300
Ferguson	71	1422	100,947
Fresnillo	1079	93	100,079
Hargreaves	916	109	100,081
ImperialBrands	415	241	100,099
Informa	1276	78	100,015
InterContinental	155	649	100,635
Intertek	193	519	100,232
JohnsonMatthey	378	265	100,063
LandSecurities	1198	83	100,019
Mediclinic	1702	59	100,054
Mondi	576	174	100,009
Pearson	942	106	100,013
Persimmon	585	171	100,113
Provident	3793	26	100,001
ReckittBenckiser	148	676	100,063
Rentokil	1688	59	100,033
RoyalMail	3662	27	100,027
Sage	1120	89	100,024
Schroders	1722	58	100,003
ScottishMortgage	1137	88	100,057
SEGRO	1020	98	100,058
SevernTrent	298	337	100,297
Smith&Nephew	737	136	100,042
SmithsGroup	476	210	100,001
SmurfitKappa	262	383	100,377
SSE	489	205	100,003
StJames	684	146	100,078
StandardLife	4108	24	100,013
Tui	4812	21	100,008
UnitedUtilities	791	126	100,045
Whitbread	282	356	100,270
WPP	857	117	100,047
ConvaTec	3633	28	100,011
Ashmore	3085	32	100,020
BalfourBeatty	2336	43	100,011
Beazley	1276	78	100,030
Bellway	385	260	100,096
BerkeleyGroup	199	504	100,217
Britvic	1074	93	100,087
CairnEnergy	3422	29	100,014
Capita	29340	3	100,003
Capital&Counties	6988	14	100,002
Centamin	8532	12	100,009
CloseBrothers	843	119	100,025

CrestNicholson	3541	28	100,002
DerwentLondon	319	314	100,117
DixonsCarphone	12169	8	100,007
Dominos	2661	38	100,020
Drax	1331	75	100,026
Electrocomponents	873	115	100,090
Essentra	3692	27	100,013
First	7472	13	100,007
GreatPortland	1473	68	100,027
Greencore	9965	10	100,001
Greggs	318	315	100,151
Halma	380	263	100,060
Hays	6748	15	100,014
Hikma	494	203	100,122
Hiscox	752	133	100,042
IMI	549	182	100,009
Inchcape	930	108	100,043
IntermediateCapital	595	168	100,086
VistryGroup	1094	91	100,080
HowdenJoinery	1193	84	100,027
Investec	1593	63	100,022
JupiterFund	5897	17	100,007
Lancashire	1387	72	100,002
Marstons	21051	5	100,001
Mitchells&Butlers	5270	19	100,013
Moneysupermarket	3599	28	100,016
NationalExpress	6673	15	100,012
Ocado	1338	75	100,044
Pagegroup	1839	54	100,027
Pennon	931	108	100,084
Petrofac	10170	10	100,005
PetsatHome	2287	44	100,005
PhoenixHoldings	1363	73	100,003
PolymetalInternational	3710	27	100,016
Redrow	1640	61	100,013
Renishaw	217	463	100,373
Rightmove	1459	69	100,012
RITCapital	434	231	100,161
Rotork	2573	39	100,013
Savills	839	119	100,048
Serco	5566	18	100,012
Shaftesbury	2066	48	100,033
Smith	2453	41	100,010
Spectris	266	376	100,037
SpiraxSarco	72	1402	100,920
FrasersGroup	1115	90	100,041

Tate&Lyle	1066	94	100,025
TravisPerkins	849	118	100,071
TullowOil	24337	4	100,003
Victrex	452	222	100,161
Weir	460	218	100,147
WHSmith	513	195	100,025
Wood	5964	17	100,010
FRANCE			
AirFrance	6282	16	100,000
Airbus	85	1188	101,011
AXA	341	294	100,086
BNPParibas	153	655	100,176
Carrefour	597	168	100,010
CreditAgric	836	120	100,003
Loreal	26	3954	102,810
LVMH	13	8294	107,821
SocieteGen	368	272	100,012
Vivendi	992	101	100,024
Total	165	609	100,479
Renault	234	427	100,025
Sanofi	110	912	100,301
Danone	193	519	100,195
Veolia	349	287	100,083
Vinci	91	1100	100,130
Accor	329	304	100,054
AirLiquide	68	1477	100,428
Atos	821	122	100,075
Bouygues	319	314	100,275
Capgemini	53	1889	100,119
CompagniedeSaintGobain	184	544	100,092
CompagnieGenerale	329	304	100,122
Essilor	57	1756	100,109
Kering	18	5804	104,467
Legrand	112	899	100,713
PernodRicard	52	1939	100,841
Publicis	132	763	100,726
Safran	74	1359	100,590
SchneiderElectric	64	1573	100,682
Sodexo	114	879	100,192
TechnipFMC	1229	81	100,000
UnibailRodamco	162	620	100,374
Valeo	481	208	100,070
Orange	999	100	100,049
ADP	68	1484	100,908
Alstom	362	276	100,004

Alten	67	1500	100,527
Arkema	106	947	100,367
BIC	145	692	100,278
Biomerieux	102	984	100,382
Bollore	1902	53	100,007
BureauVeritas	378	265	100,239
Casino	875	114	100,095
ChristianDior	13	8113	105,465
DassaultSystem	261	384	100,177
Edenred	191	524	100,046
EDF	824	121	100,041
Eiffage	97	1040	100,880
Eurazeo	152	660	100,388
EurofinsScientific	145	691	100,242
Eutelsat	1407	71	100,025
Faurecia	534	187	100,092
Covivio	152	660	100,248
Gaztransport&Technigaz	92	1092	100,430
Gecina	88	1137	100,013
Getlink	594	169	100,097
Hermes	6	17445	104,670
Icade	218	459	100,164
Imerys	242	414	100,239
Ipsen	94	1075	101,049
Ipsos	159	629	100,005
JCDecaux	446	224	100,100
KlepierreReit	407	246	100,092
Korian	1058	95	100,023
Lagardere	485	206	100,141
Mercialys	927	108	100,087
Nexans	102	985	100,429
Nexity	358	280	100,253
Orpea	1852	54	100,037
PlasticOmnium	593	169	100,161
RemyCointreau	59	1716	101,224
Rexel	447	224	100,177
Rubis	377	266	100,223
Scor	426	235	100,148
SES	1369	73	100,025
Teleperformance	37	2749	101,718
Thales	78	1282	100,022
Ubisoft	484	207	100,109
Wendel	98	1026	100,506
CGG	11430	9	100,007
Soitec	73	1381	100,817

GERMANY			
AllianzAG	45	2270	102,141
Adidas	70	1449	101,429
BayerAG	164	611	100,224
BASFAG	189	532	100,528
BMW	99	1015	100,528
Commerzbank	958	104	100,080
Daimler	135	743	100,366
DeutschBank	857	117	100,108
DeutschPost	238	421	100,254
E.ON	974	103	100,051
Lufthansa	1022	98	100,093
DTTelekom	481	208	100,165
DTBoerse	58	1736	100,662
SAP	89	1133	100,846
Siemens	67	1502	100,654
Volkswagen	59	1699	100,258
Infineon	273	367	100,325
Beiersdorf	88	1145	100,803
Continental	142	707	100,377
FreseniusMedical	267	375	100,147
Fresenius	346	289	100,077
Heidelbergcement	155	647	100,328
Henkel	155	649	100,632
Linde	32	3197	102,292
Merck	53	1905	100,952
MRG	30	3365	100,956
Prosiebensat	1020	98	100,098
Thyssenkrupp	1401	71	100,004
Vonovia	375	267	100,098
RWE	244	411	100,186
AarealBank	295	339	100,045
Aixtron	385	260	100,102
Aurubis	99	1018	100,805
BilfingerBerger	304	330	100,302
Brenntag	139	720	100,023
CarlZeiss	74	1354	100,162
Ceconomy	4284	23	100,013
DeutscheEuroshop	455	220	100,113
Pfandbriefbank	1108	90	100,035
Duerr	275	364	100,051
Fraport	188	534	100,442
Freenet	425	236	100,229
FuchsPetrolub	266	377	100,157
GEA	237	422	100,083

Gerresheimer	138	730	100,714
HannoverRe	55	1850	101,733
Hochtief	166	605	100,452
HugoBoss	159	630	100,158
Jungheinrich	277	362	100,178
K&S	451	222	100,165
Krones	89	1136	101,076
Lanxess	213	470	100,047
LEG	136	741	100,716
Leoni	3045	33	100,026
Morphosys	514	195	100,033
MTU	43	2336	100,462
Nordex	691	145	100,075
Norma	479	209	100,149
Porsche	176	570	100,285
Puma	159	629	100,010
QIEN	214	469	100,318
Rational	16	6378	102,047
Rheinmetall	41	2440	100,059
Salzgitter	262	383	100,247
SGL	1112	90	100,051
SMASolar	126	797	100,404
Software	504	198	100,013
Suedzucker	646	155	100,098
Symrise	103	980	100,962
T-Immobilien	1214	82	100,074
UnitedInternet	500	200	100,149
Wacker	70	1432	100,243
Zalando	243	412	100,182
NETHERLANDS			
Heineken	107	942	100,804
Relx	356	281	100,050
AholdDelhaize	353	284	100,253
Aegon	1885	53	100,008
KPN	3134	32	100,004
Philips	626	160	100,129
ArcelorMittal	362	277	100,270
ABNAMRO	602	166	100,127
AalbertsIndustries	211	476	100,350
AkzoNobel	141	710	100,136
ASMLHolding	16	6360	101,766
DSM	82	1234	101,224
Vopak	327	306	100,020
NNGroup	244	411	100,392
RandstadHolding	163	616	100,438

SBM	683	147	100,116
WoltersKluwer	96	1042	100,051
ING	745	134	100,123
Arcadis	231	434	100,269
ASM	31	3322	102,989
BAM	3857	26	100,005
Eurocommercial	417	240	100,109
Fugro	765	131	100,045
OCI	318	315	100,256
PostNL	5122	20	100,000
TomTom	1441	69	100,031
Wereldhave	663	151	100,061
SPAIN			
Santander	2803	36	100,011
BBVA	1429	70	100,024
Repsol	637	157	100,039
Iberdola	906	110	100,104
Telefonica	2747	36	100,027
BancodeSabadell	8339	12	100,011
Inditex	348	287	100,030
Mapfre	5009	20	100,019
Gamesa	538	186	100,036
IAG	5270	19	100,005
Caixabank	2440	41	100,039
Acciona	53	1905	100,955
Acerinox	1018	98	100,080
ACS	360	278	100,218
Aena	70	1437	100,623
Amadeus	166	604	100,188
Bankinter	1471	68	100,032
Cellnex	257	389	100,001
Enagas	578	173	100,135
Endesa	535	187	100,003
Ferrovial	357	281	100,198
NaturgyEnergy	373	269	100,203
Grifols	729	137	100,006
IndraSistemas	845	118	100,085
Inmobiliaria	1458	69	100,066
MediasetEspana	2976	34	100,004
MeliaHotels	1628	61	100,046
MerlinProperties	1057	95	100,005
RedElectrica	599	167	100,042
TecnicasReunidas	910	110	100,085
Viscofan	164	611	100,146
Almirall	1095	91	100,004

EbroFoods	607	165	100,024
Sacyr	3304	30	100,002
SWITZERLAND			
CreditSuisse	3460	29	100,000
Nestle	87	1154	100,386
Novartis	119	843	100,340
UBS	478	209	100,121
Roche	34	2943	100,067
SwissRe	101	993	100,289
Adecco	276	362	100,016
Richemont	68	1474	100,231
Givaudan	3	29994	89,981
JuliusBaer	157	640	100,487
Holcim	173	578	100,073
Lonza	18	5683	102,296
SGS	5	22910	114,552
Sika	38	2679	101,783
Swatch	31	3332	103,279
SwissLife	18	5696	102,525
Swisscom	17	5962	101,359
ZurichInsurance	22	4552	100,143
ABB	306	327	100,145
AMS	1309	76	100,015
BBBiotech	167	599	100,024
Clariant	606	165	100,055
DKSH	124	810	100,438
Dufry	239	419	100,071
EMS	14	7290	102,064
GAM	12045	8	100,006
Kuehne&Nagel	40	2535	101,398
Logitech	181	555	100,534
Oerlikon	1650	61	100,058
Sonova	42	2381	100,005
Temenos	139	724	100,580
GREECE			
PiraeusBank	4488	22	100,001
AlphaBank	7453	13	100,009
NBG	2023	49	100,037
HTO	640	156	100,140
Eurobank	7092	14	100,000
Jumbo	515	194	100,116
OPAP	644	155	100,087
PPC	1227	82	100,018
EEE	440	227	100,040

Mytilineos	394	254	100,236
MotorOil	397	252	100,106
ITALY			
IntesaSanpaolo	3907	26	100,010
UniCredit	523	191	100,115
Stellantis	624	160	100,008
Eni	660	152	100,085
Enel	1799	56	100,017
TelecomItalia	32323	3	100,002
BancoBPM	2342	43	100,037
AssicurazioniGenerali	532	188	100,129
Snam	2022	49	100,029
CNHIndustrial	639	157	100,069
Mediobanca	945	106	100,098
UnipolSai	3999	25	100,011
Saipem	6489	15	100,011
Mediaset	15174	7	100,005
Unipol	1971	51	100,010
A2A	7051	14	100,005
STMicroelectronics	215	466	100,185
Terna	1320	76	100,044
PosteItaliane	955	105	100,072
BuzziUnicem	455	220	100,118
Salvatore	553	181	100,140
Moncler	174	575	100,093
FinecoBank	590	170	100,166
Ferrari	40	2523	100,920
Italgas	1738	58	100,037
BancaGenerali	290	345	100,050
Tenaris	607	165	100,049
Prysmian	263	381	100,231
BancaMediolanum	1067	94	100,081
Leonardo	974	103	100,011
BPERBanca	3773	27	100,010
Brembo	753	133	100,094
Recordati	242	415	100,404
DavideCampari	955	105	100,092
Azimut	428	234	100,044
Autogrill	1500	67	100,067
DeLonghi	447	224	100,181
ERG	346	290	100,274
Iren	5857	17	100,011
Webuild	5551	18	100,004
Amplifon	360	278	100,211
AnimaHolding	2485	40	100,036

MontedeiPaschi	4377	23	100,014
BrunelloCucinelli	124	808	100,142
DiaSorin	84	1191	100,056
Fincantieri	15245	7	100,000
Hera	3717	27	100,023
Interpump	190	527	100,164
JuventusFC	32377	3	100,002
Pirelli&C	2075	48	100,036
Saras	6511	15	100,014
Technogym	1184	85	100,060
BELGIUM			
Engie	737	136	100,030
ABInbev	178	562	100,118
Ackermans	60	1678	100,680
Ageas	224	448	100,295
APERAM	290	345	100,023
Bekaert	245	409	100,325
Bpost	1914	52	100,005
Cofinimmo	112	895	100,187
Colruyt	386	260	100,251
BruxellesLambert	123	813	100,020
Galapagos	263	381	100,195
KBC	137	731	100,122
Ontex	1314	76	100,065
Proximus	1087	92	100,003
Sofina	42	2432	102,156
Solvay	90	1118	100,618
Telenet	650	154	100,033
UCB	125	804	100,561
Umicore	300	334	100,256
Dieteren	54	1859	100,404
TessengerloChemie	299	335	100,224
PORTUGAL			
BancoComercial	46609	2	100,002
EDP	2104	48	100,043
CorticeiraAmorim	1035	97	100,041
EDPRenovaveis	491	204	100,117
Mota-Engil	4675	21	100,014
GalpEnergia	801	125	100,028
JeronimoMartins	504	198	100,039
NOS	2403	42	100,012
Navigator	3035	33	100,011
Semapa	749	134	100,057
Sonae	10354	10	100,005

SWEDEN			
Ericsson	1780	56	100,054
SEB	859	116	100,066
SSAB	1566	64	100,050
SCA	730	137	100,135
Volvo	518	193	100,045
H&M	844	119	100,068
NordeaBank	857	117	100,115
Sandvik	492	203	100,039
TeliaSonera	4116	24	100,014
AlfaLaval	313	320	100,040
AssaAbloy	415	241	100,144
AstraZeneca	74	1352	100,042
AtlasCopco	1051	95	100,013
Boliden	248	405	100,350
Electrolux	840	119	100,084
Getinge	448	224	100,168
Investor	523	191	100,143
Kinnevik	648	154	100,054
Securitas	1150	87	100,083
Skanska	552	181	100,027
SKF	539	186	100,089
SvenskaHandelsbanken	1024	98	100,068
Swedbank	524	191	100,167
Tele2	1158	86	100,070
Autoliv	115	875	100,606
Essity	390	257	100,046
Betsson	1240	81	100,053
BillerudKorsnas	883	113	100,016
Castellum	755	133	100,058
Elekta	1447	69	100,069
Fabege	1136	88	100,074
Hexagon	894	112	100,066
Holmen	253	396	100,264
Hufvudstaden	700	143	100,076
Husqvarna	1184	84	100,030
Industrivarden	377	266	100,238
IntrumJustitia	784	128	100,038
Loomis	313	320	100,063
Millicom	516	194	100,091
ModernTimes	1312	76	100,004
NCC	1072	93	100,093
Peab	1847	54	100,044
Ratos	2703	37	100,009
Sobi	436	230	100,146

Trelleborg	413	243	100,202
FINLAND			
Outokumpu	1809	55	100,031
Nokia	2241	45	100,029
Fortum	686	146	100,017
Cargotec	204	491	100,260
Sampo	214	469	100,291
UPM-Kymmene	281	356	100,101
Kone	199	504	100,253
Konecranes	317	316	100,239
NokianTyres	1036	97	100,009
Orion	221	454	100,227
MetsoOutotec	939	107	100,083
Valmet	305	328	100,049
Tieto	341	294	100,153
Kesko	485	206	100,006
Huhtamaki	301	333	100,254
StoraEnso	722	139	100,127
Elisa	184	546	100,423
Wartsila	1032	97	100,081
Neste	207	483	100,022
Metsa	1219	82	100,008
Kemira	569	176	100,022
NORWAY			
NorskHydro	1276	78	100,071
PGS	10002	10	100,000
Aker	335	299	100,012
GriegSeafood	1207	83	100,058
GoldenOcean	1042	96	100,078
DNB	530	189	100,175
DNO	8253	12	100,001
NorwegianAir	10037	10	100,001
Gjensidige	550	182	100,124
Mowi	570	176	100,040
Orkla	1367	73	100,015
Schibsted	460	218	100,115
BW	1244	80	100,065
Storebrand	1195	84	100,031
Equinor	308	325	100,186
Subsea	769	130	100,086
Telenor	881	114	100,101
TGSNOPEC	555	180	100,142
YaraInternational	218	460	100,202
AkerSolutions	2249	44	100,038

Bakkafrost	166	606	100,570
LeroySeafood	1812	55	100,055
Salmar	229	438	100,294
AUSTRIA			
OMV	207	485	100,372
Voestalpine	297	337	100,140
ErsteGroupBank	273	367	100,170
Immofinanz	821	122	100,075
RaiffeisenBank	606	165	100,160
Andritz	175	573	100,204
CAImmobilien	346	290	100,184
OesterreichischePost	294	340	100,009
SchoellerBleck	138	726	100,215
TelekomAustria	1492	67	100,026
UNIQA	1242	81	100,073
Verbund	129	779	100,516
WienerBerger	351	285	100,182
BRAZIL			
Ambev	4185	24	100,022
BancoBradesco	4185	24	100,022
Gerdau	1852	54	100,008
BRF	8334	12	100,008
ItauUnibanco	2062	49	100,007
PetroleoBra	873	115	100,046
Vale	606	165	100,051
CANADA			
AgnicoEagleMines	196	511	100,078
AuroraCannabis	11628	9	100,001
BankofMontreal	99	1012	100,228
BankofNovaScotia	182	550	100,118
BarrickGold	560	179	100,016
BauschHealth	1417	71	100,040
Brookfield	290	346	100,224
CanadianImperialBank	218	461	100,433
CanadianNationalRailway	84	1194	100,262
CanadianNaturalResources	166	604	100,214
CanadianPacificRailway	127	794	100,775
Canopy	4505	22	100,011
CenovusEnergy	377	266	100,131
Cronos	4525	22	100,003
Enbridge	247	405	100,035
Franco-Nevada	74	1357	100,388
KinrossGold	2422	41	100,029

MagnaInternational	186	540	100,384
Manulife	514	195	100,127
Nutrien	126	799	100,687
PembinaPipeline	288	348	100,166
RestaurantBrands	149	675	100,560
RogersCommunications	208	481	100,110
RBC	97	1036	100,482
SandstormGold	1913	52	100,050
Shopify	208	481	100,090
SunLife	198	506	100,109
SuncorEnergy	293	342	100,118
TCEnergy	243	413	100,383
TeckResources	245	409	100,254
Telus	492	203	100,073
ThomsonReuters	84	1200	100,825
Toronto-Dominion	144	696	100,238
WasteConnections	75	1348	101,115
WheatonPreciousMetals	233	430	100,074